

On-the-Job Training for Energy Efficiency and Clean Technology

Overview



NYSERDA offers funding for New York State clean energy businesses to hire and train new workers and to help these workers succeed in clean energy jobs

Program Benefits:

- Reduced costs for clean energy businesses recruiting, hiring, and training new entry-level employees.
- Support for new hires learning occupational skills.
- Priority funding for the hiring and training of individuals from priority populations and disadvantaged communities.
- Incentives for new workers who earn industry recognized certifications.

NYSERDA provides funding up to \$11,000 per new employee. Higher incentive levels are available to employers that hire members of priority populations and disadvantaged communities. \$1,000 of this total funding is issued to employers whose new employees earn an eligible industry certification.

Businesses customize training plans aligned with the job duties and key skills associated with their new employee's role.

NYSERDA's Workforce Development and Training programs provide incentives and additional support for businesses hiring and training priority populations and members of disadvantaged communities as well as for minority, woman, and service-disabled veteran-owned businesses. Current [definitions](#) of priority populations and maps of disadvantaged communities can be found on the NYSERDA Workforce Development website.

The On-the-Job Training Program has been an incredible resource for our business and for the communities we serve. We have hired and trained 13 people through the program. Our mission is to bring value to communities by expanding access to renewable energy, lowering electric bills, and creating meaningful employment opportunities. The OJT program has strengthened our ability to do that by helping us provide hands-on training across both the installation side and the business side of the solar industry, including for individuals from underserved communities.

– Ryan Eng, Accord Power



For more information on NYSERDA's On-the-Job Training Program, visit nyserdera.ny.gov/OJT or email PONOJT@nyserdera.ny.gov.



NYSERDA
New York State Energy Research
and Development Authority