Stakeholder Engagement Plan

For

Brooklyn Navy Yard
Offshore Wind Operations &
Maintenance Port

Version [1.0]

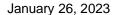
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with

New York State Energy Research and Development Authority

Albany, NY

Prepared by:



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1.0 Stakeholder Engagement Plan Summary

1.1 Overall Philosophy and Principals

Mission Statement:
recognizes that meaningful stakeholder engagement is central to every area of New York State Energy Research and Development Authority (NYSERDA's) offshore wind program. As a committed industry partner, is building upon NYSERDA's efforts to integrate multifaceted stakeholder engagement strategies throughout every stage of the project.
will develop a maritime facility at BNY that supports offshore wind O&M functions. Because the O&M facility would be developed that inform this Stakeholder Engagement Plan are consistent with the philosophy and principles articulated in the Stakeholder Engagement Plan for the overall project.
will integrate multifaceted stakeholder engagement strategies throughout every stage of the project, including development of the O&M facility at BNY. is committed to authentically involving stakeholders in project development and supporting equitable access to the new opportunities that the O&M facility will create. By making opportunities available to communities that have experienced the greatest environmental and health impacts from traditional energy development, will champion a just transition.
The development of this Stakeholder Engagement Plan is premised on the belief that those individuals and organizations potentially impacted by the project have a right to be involved in project development and influence project decision-making. By engaging with stakeholders early and often, will build accountability and trust, and maximize the potential benefits created by the O&M facility.
is seeking input from stakeholders to design future and continued engagements, with the goal of codesigning engagement activities that are accessible and provide meaningful opportunities to shape the project. follows the below principles to understand, incorporate, and respond to the diverse perspectives, needs, and concerns of stakeholders at every stage of project development:

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1.Z	Overali	Approach	το	incorporating	Data and	Stakenoider	reedback

This Stakeholder Engagement Plan for the O&M facility at BNY is a living document that will be expanded and enhanced over the full life cycle of the project.

will regularly update the plan to reflect the most recent, relevant project and industry research, data, and stakeholder feedback. This information will then be used to support project decision-making.

has developed a multipronged approach to stakeholder identification. This approach includes a comprehensive mapping exercise to characterize the communities that may potentially be affected by the project. The analysis will be repeated at regular intervals to reflect changes in project information and ensure the Stakeholder Engagement Plan reflects the most recent, relevant research and data.

Our spatial analysis primarily relies upon the 2020 Decennial Census, which provides population data at the census tract level for a wide range of indicators. It considers the social vulnerability index developed by the Centers for Disease Control and Prevention and, for communities located within New York City, the Displacement Risk Map developed by the New York City Department of Housing Preservation and Development and the New York City Department of City Planning as part of the Equitable Development Data Explorer.

The comprehensive mapping exercise identified areas that may potentially be affected by the project and have been identified as disadvantaged communities (DACs) by the Climate Justice Working Group (CJWG). For each DAC that may be potentially affected by the project, we considered the different indicators used by the CJWG and the relevant criteria of concern, including environmental burdens, climate-related risks, population characteristics, and health vulnerabilities. The criteria for identifying DACs are currently in draft form. Once the criteria are finalized by the CJWG, we will update the Stakeholder Engagement Plan accordingly.

has allocated resources dedicated to support long-term stakeholder engagement and project initiatives in connection to the O&M facility at BNY. As development of the O&M facility progresses, additional team resources will be added to support engagement. Changes to the project's team resources will be updated as needed to reflect current operating conditions and keep all stakeholders continually informed.

As stakeholder engagement is a continuous process, updates to the plan will reflect stakeholder feedback that is provided throughout the full life cycle of the project. We are engaging stakeholders to understand important issues, identify shared interests, and collaboratively develop goals. Issues include local economic development and community investment, community health, climate resiliency, environmental costs and benefits, education, training, and hiring opportunities, environmental justice, and energy burden. Project goals and desired outcomes will continue to develop with stakeholder input as the project matures.

1.3 Existing Guidance and Best Practices That Will be Followed

Development of the Stakeholder Engagement Plan was informed by NYSERDA's "Guiding Principles for Offshore Wind Stakeholder Engagement", the most recent relevant guidance from the New York State Climate Action Council and CJWG, the Climate Action Council's "Scoping Plan" (December 2022), the CJWG's "Draft Disadvantaged Communities Criteria and List Technical Documentation" (March 2022), and the "New York State Disadvantaged Communities Barriers

and Opportunities Report" (December 2021) prepared by NYSERDA, the New York Power Authority, and the New York State Department of Environmental Conservation.
State Department of Environmental Conservation.
2.0 Stakeholder Identification and Stakeholder List
2.1 Overview and Stakeholder Identification Objections
will interact with many New York communities and ocean users over the life of the project. We have begun the process of identifying a working list of diverse stakeholders associated with the project. Our goal is to develop a stakeholder outreach process that is inclusive and considers the full scope of potentially affected parties while directing engagement efforts toward lifting up and including those historically left out of development decisions, namely disadvantaged and environmental justice communities, Minority- and Women-Owned Business Enterprises, and Service-Disabled Veteran-Owned Businesses.
As significant is early in project development activities, it is anticipated additional external affairs staff will be added, such as community liaison officers, as development activity progresses. will establish community liaison officers for areas most affected by project development activities. These team members will be trustworthy messengers for the communities they represent and will serve as facilitators between and community stakeholders. Community liaison officers will have strong community relationships in the area most affected by the project The community liaison officers will work to maintain visibility and accessibility with community stakeholders by supporting regular community outreach events, participating in local planning meetings, and coordinating with the larger external affairs team, where possible, to reduce stakeholder fatigue.
has developed a multipronged approach to identify stakeholders who may potentially be affected by the project. This includes mapping and spatial data analysis, desktop research, and engagements with key stakeholders.
conducted desktop research with the goal of identifying grassroots and community-based

organizations that may be affected by the project, such as tenant associations and civic associations; groups associated

with community facilities such as schools, libraries, and parks; faith-based groups; local businesses that serve as community hubs; and cultural organizations.
is actively engaging in conversations with key stakeholders within those communities that may be affected by the project and others interested in the offshore wind industry. Our purpose is to better understand the local culture, history, and context and identify additional stakeholders, beyond those identified through desktop research.
anticipates the stakeholders within the communities that may potentially be affected by the project vinclude residents, local businesses, elected officials, indigenous nations, state and federal agencies, environmental advocacy and environmental justice organizations, nonprofit organizations, and institutions.
The
external affairs team is sensitive to stakeholder needs and concerns and stands ready to increase support to address interests and concerns as they arise.
The Brooklyn Navy Yard Development Corporation (BNYDC) is a key stakeholder in the development of the O&M facil BNYDC is a not-for-profit corporation that serves as the real estate developer and property manager of BNY on behalf its owner, the City of New York. BNY is a mission-driven industrial park that is a nationally acclaimed model of the viable and positive impact of modern, urban industrial development. The 300-acre waterfront asset is home to over 450 business employing more than 11,000 people and generating over \$2.5 billion per year in economic impact for New York City.
Established in 1801, BNY was once the nation's most storied naval shipbuilding facility. For over 150 years, BNY built a launched America's most famous fighting ships – including the USS Maine, USS Arizona, and USS Missouri – and servas an important point of the passage, home, and workplace for countless veterans as they served our country. BNY was continuous operation until 1966, when it was decommissioned and then sold to the City of New York, who delegated it commercial use. In the 1980s, BNYDC began a long-term effort to diversify the tenant base at BNY, which included initiative to support green manufacturers and small industrial enterprises that reflected the community. BNYDC's Employment Cenwas expanded, and a Summer Youth Program established. Today BNY continues to honor and preserve its rich histothrough robust public programming while also offering a critical pathway to the middle class for many New Yorkers.
BNY is located on the East River in Wallabout Bay and borders many Brooklyn neighborhoods, including Vinegar Hill, F Greene, Clinton Hill, Wallabout, Bedford-Stuyvesant, and Williamsburg. Farragut Houses, a public housing development owned by the New York City Housing Authority (NYCHA) and consisting of ten buildings, abuts BNY to the west. The census tract in which BNY is located has been designated as a DAC by the CJWG. In addition, six of the census tracts that border BNY have also been designated as DACs. The DACs in and around BNY generally have a larger non-White population as compared to all census tracts in New York State. On average, across the selected DACs, the share of the population at or below the federal poverty line is higher than 90% of all census tracts in the state. In addition, the unemployment rate across the selected DACs is higher than most census tracts in the state (59%), as is the share of households with limited English proficiency (62%) and the percent of the housing units that are renter occupied (70%).
is partnered with the BNYDC to engage residents, businesses, organizations, and institutions we have an interest in BNY and the O&M facility. Important stakeholders include homeowner and tenant associations, including at NYCHA Farragut, Ingersoll, and Whitman Houses; civic associations, and friends' groups, such as the Vinegar Hill Community Garden and Friends of Commodore Barry Park; and business associations, such as Myrtle Avenue Brooklyn Partnership and the Brooklyn Chamber of Commerce. will engage local non-profit organizations that provide community services, such as the Boys and Girls Club, University Settlement, Brooklyn Community Housing & Services, and IMPACTT Brooklyn.

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is engagin	g with organizations that provide	e programming for econo	mic and workforce development
	ontinue to engage with elected of eards (namely Brooklyn Commun	• •	
partnershi	hosting or proximate to project in the hosting or proximate to project in the hosting or proximate to project in the hosting of the hosting o	s, institutions, local busine	
2.2 Assigning Team M	lembers in your Organiza	tion as the Primary	Relationship Holder
local voices are sought and hea	d to working with communities and ard, for the well-being of communocess is led by our external affai	ities and the project's sui	rounding ecosystem. The robust
serves as prin safe, equitable, and efficient de	nary point of contact regarding development of the	evelopment activities and project.	is focused on advancing the
	serves as the primary point of a is served by vironmental, fisheries, tribal) who ted with the larger project team,	multiple liaison officers fo will oversee outreach ac	cused on key areas of ctivities on behalf of the project.
Table 1: Communication Office	cers/Positions, Responsibilitie	s, and Contact Informat	ion
Name/Title	Role/Responsibilties		Contact Information

to stakeholders during regular meetings and conversations, via presentations and handouts, and is provided on the project website for the	
is engaging stakeholders to understand the issues that are important to them, identify shared interests, and collaboratively develop goals will work together with BNYDC and other stakeholders to develop goals in connection to the O&M facility. To aid in this effort, we have developed a set of preliminary goals across a diverse range of issues. We will refine and further advance these goals over time as the project matures and stakeholder engagement informs their development. Goals are shared during individual stakeholder meetings to prompt critical feedback that is needed to evolve measurable metrics for tracking goal progress. Key inputs into goal development will include contributions from local elected officials, DACs, and environmental justice community outreach in alignment with maturing partnerships, involvement from labor organizations, and evolving conversations with other community leaders. Our goals are as follows: Moving forward, participation in NYSERDA technical working groups with focus on DACs and environmental justice concerns will be a key initiative. Involvement with industry events that focu on diversity, equity, and inclusion are a primary goal for outreach environmental justice organizations that are hosting or proximate to project infrastructure. Initial outreach has been started and intends to foster and expand these relationships, in addition to seeking out new ones. To reach New York State, and local community desired outcomes for offshore wind development, the project team is excited for the opportunity to engage a myriad of stakeholders in collaborative decision-making and dynamic partnering opportunities throughout the development process. To date, opportunities have included letters of intent for partnering with institutions, non-profit organizations, and small, disadvantaged businesses with a focus on priority populations and will continue to expand opportunities and goals to include community members, local elected	project website for the experimental and the project . As team members are added to support these efforts (e.g., addition of community liaison officers), contact information and roles/responsibilities will be updated and posted to reflect organic
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4.0 Stakeholder Engagement Activities, Consultations, and Partnerships

4.1 **Planned Activities and Outreach** is implementing a thoughtful approach to planned activities and outreach that considers each stakeholder group and increases awareness and participation from each group. Development of this Stakeholder Engagement Plan is premised on the belief that the individuals and organizations that may be potentially affected by the project have a right to be involved in project development and influence project decision-making. We seek input from stakeholders in designing how they engage with the project, with the goal of co-designing engagement activities that are accessible and provide meaningful opportunities to shape the project. has notionally identified options for engagement with stakeholders, including but not limited to residents, local businesses, elected officials, environmental advocacy and environmental justice organizations, nonprofit organizations, and institutions. As each stakeholder group and opportunity to engage a group/individual is unique, the outreach team employs the engagement tool appropriate for the opportunity and based on input/guidance from the stakeholders. has identified options for engagement with stakeholders, including but not limited to residents, local businesses, elected officials, environmental justice organizations, nonprofit organizations, and institutions. As each stakeholder group and opportunity to engage a group/individual is unique, the employs the engagement tool appropriate for the opportunity and based on input/guidance from the stakeholders. will do the following:

considers accessibility when planning engagement activities in the following ways:

will track the following metrics in order to ensure the stakeholder engagement process is operand accessible to all participants:	'n
will provide follow-up with stakeholders after engagement activities, especially members of D and environmental justice communities, to make clear how their input was considered and to provide information future learning opportunities, raise awareness of future project developments, and gain support for the project wi stakeholders. Through stakeholder tracking system, the external affairs team will be able to ensure follow up is timely and consistent. Stakeholders will be queried for their communication preferences so for up can be made effectively and via the means that will help ensure the highest receivership.	on th our
4.2 Planned Partnerships	

is building relationships with local institutions, businesses, and community-based organizations to identify specific opportunities for initial partnership and
investment. Our team is intentional about pursuing partnerships that support existing offshore wind initiatives established by the city and state, reflect the priorities of communities affected by our project, and provide benefits specifically to disadvantaged and environmental justice communities and other priority populations.
will be an active member of BNY community and contribute to the growing ecosystem of businesses operating at the intersection of manufacturing, design, and technology.

5.0 Tracking Progress and Communications

5.1	Tracking Stakeholder Engagement	
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5.2	Tracking Stakeholder Marketing Efforts	
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