

NYSERDA Workforce Development Clean Energy Quarterly Newsletter – Fall 2022



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Welcome to the second issue of the **NYSERDA Workforce Development: Clean Energy Quarterly!**

Congratulations Are In Order!

Adam Romano of Steven Winter Associates recently won the Association of Energy Engineers' (AEE) International Energy Professional Development award! Romano was also the NY-AEE Chapter's Energy Professional Development award winner in 2018, and the AEE Regional award winner in 2019. Visit the [NY-AEE website](#) for a look at current and past winners.

In Other News

NYSERDA's On-the-Job Training (OJT) program is celebrating an exciting milestone! Nearly 140 businesses have hired and trained more than 1,000 new workers to fill clean energy jobs around New York State.



- **AVERAGE INCENTIVE TO BUSINESSES:**
Approximately \$9,000 per worker
- **TOTAL NYSERDA FUNDING PAID TO DATE:**
\$5.9 million

Industry Events

In August, Laura Giannini—an employee of TRC who works as NYSERDA's Workforce Development Implementation Contractor—presented at the American Council for an Energy Efficient Economy (ACEEE)'s Summer Study on Energy Efficiency in Buildings. Her presentation discussed NYSERDA's Workforce Development program strategies. Find the paper associated with the presentation as well as hundreds of other papers on energy efficiency, decarbonization, workforce development, and equity on the conference proceedings [website](#). The paper featuring the NYSERDA Workforce Development Programs is under Panel 7, "Market Transformation."

Partners for Workforce and Economic Development Conference, presented by New York Association of Training and Employment Professionals in partnership with the New York State Economic Development Council, was held October 3-5, 2022. NYSERDA was an Excelsior Sponsor of the conference and led a workshop.

Job Training Addresses Climate Issues

In 2021, Social Finance partnered with NYSERDA to launch a multi-stakeholder clean energy training project in support of the State's ambitious climate goals. Learn more about the initiative on the [Social Finance website](#).

Important PON Information:

PON 3715: Building Operations and Maintenance (BOM) Workforce Development Training Program

This program was recently revised to reduce the cost-share requirement for certain project categories and to add due dates in 2023. The next application due date is **November 16, 2022**. Details of these changes and the full funding opportunity can be found on [NYSERDA's Funding Opportunities](#) website.

PON 3981: Energy Efficiency and Clean Technology Training

NYSERDA is seeking proposals for training initiatives focused on advancing skills and preparing workers for jobs in New York State's energy efficiency and clean technology industry. \$7 million in funding is available for proposals that meet the requirements of one or both of two categories: (1) Training for Existing Workers and Individuals in Formal Training Programs; (2) Career Pathways for New Workers/New Entrants in Clean Energy.

The PON was recently revised to include a 2-step application process, starting with a Concept Paper (required) followed by a Full Proposal (by invitation only). Concept Papers are accepted on a rolling basis through September 14, 2023. Full Proposals are accepted at several deadlines through November 16, 2023. Learn more about the program and requirements for application on [NYSERDA's Energy Efficiency and Clean Technology Training website](#).

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Catching Up On Case Studies

- **District Council 37 (DC 37)** in New York City represents 160,000 active union members, 50,000 retirees, and boasts more than 1,000 unique job titles. They recently offered the Green Jobs Initiative Program to train employees of New York City Agencies who support renewable energy and energy efficiency innovations. A PDF that discusses the highlights can be [downloaded here](#).
- **Bonded Energy Solutions** is a full-service HVAC Design and Controls Specialist in Long Island. They train workers on mechanical and electrical skills, while also providing guidance in economics and life skills. [Read about a successful hire](#) who made the transition from on-the-job trainee to a certified heat pump technician.

Features and Fun Facts

Quarterly Trivia Question:

Can you guess one or more of the most frequently filled positions through the NYSERDA On-the-Job Training Program?

(See end of newsletter for answer).

Training Resources

U.S. Department of Energy offers a FREE Better Buildings Initiative [training series](#).

Tap into the potential right under your feet with a ground source heat pump. [Take a deeper dive](#) into this technology and see the potential for these systems to serve multiple buildings.

Residents of the Southern Tier are getting (heat) pumped! Read the article [here](#).

Engage With Us!

We want to hear from you! Feel free to send content ideas for future issues. Share fun facts about your organization, outstanding employee news, training testimonials or photos, general comments, or other interesting items. Submission deadline for the Winter Issue is **January 3, 2023**. Send us a message at wfinfo@nyserda.ny.gov.

To learn more about clean energy workforce development opportunities with NYSERDA, visit: nyserda.ny.gov/wfd or email: wfinfo@nyserda.ny.gov for information.

If you guessed any of the following titles, you were correct! HVAC Installer, Energy Auditor, Insulation Tech, Heat Pump Installer, and Solar Installer.



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Important PON Information:

PON 4772: Climate Justice Fellowship

Rounds 1 and 2 of the Climate Justice Fellowship are under way, and fellows are already making an impact with their host community-based organizations and climate innovation employers! The two initial cohorts have provided helpful feedback regarding the application process, which has led to improvements for the next round. Stay tuned for announcements about Round 3 later this fall.

Additionally, Columbia Technology Ventures, the technology transfer office for Columbia University in Manhattan, will be supporting the fellows with additional services including peer groups, skills labs, mentorship, and a Climate Leadership Course created in partnership with the Columbia Climate School.

Workforce Development and Training Team Spotlight



Davetta Thacher is a Senior Project Manager. Her focus is on building operation and maintenance training and building electrification. Prior to this position, she helped develop, design, and manage a wide variety of energy-related initiatives, including the Combined Heat and Power (CHP) Program. Davetta is the first woman president of the NY Chapter of the Association of Energy Engineers (AEE). In her free time, Davetta enjoys hiking, kayaking, gardening, and spending time with her family, friends, and dogs. She holds Mechanical Engineering BS/MS and MBA degrees from RPI.