

Fostering Career Pathways through GJGNY

Adele Ferranti and Rebecca Sterling
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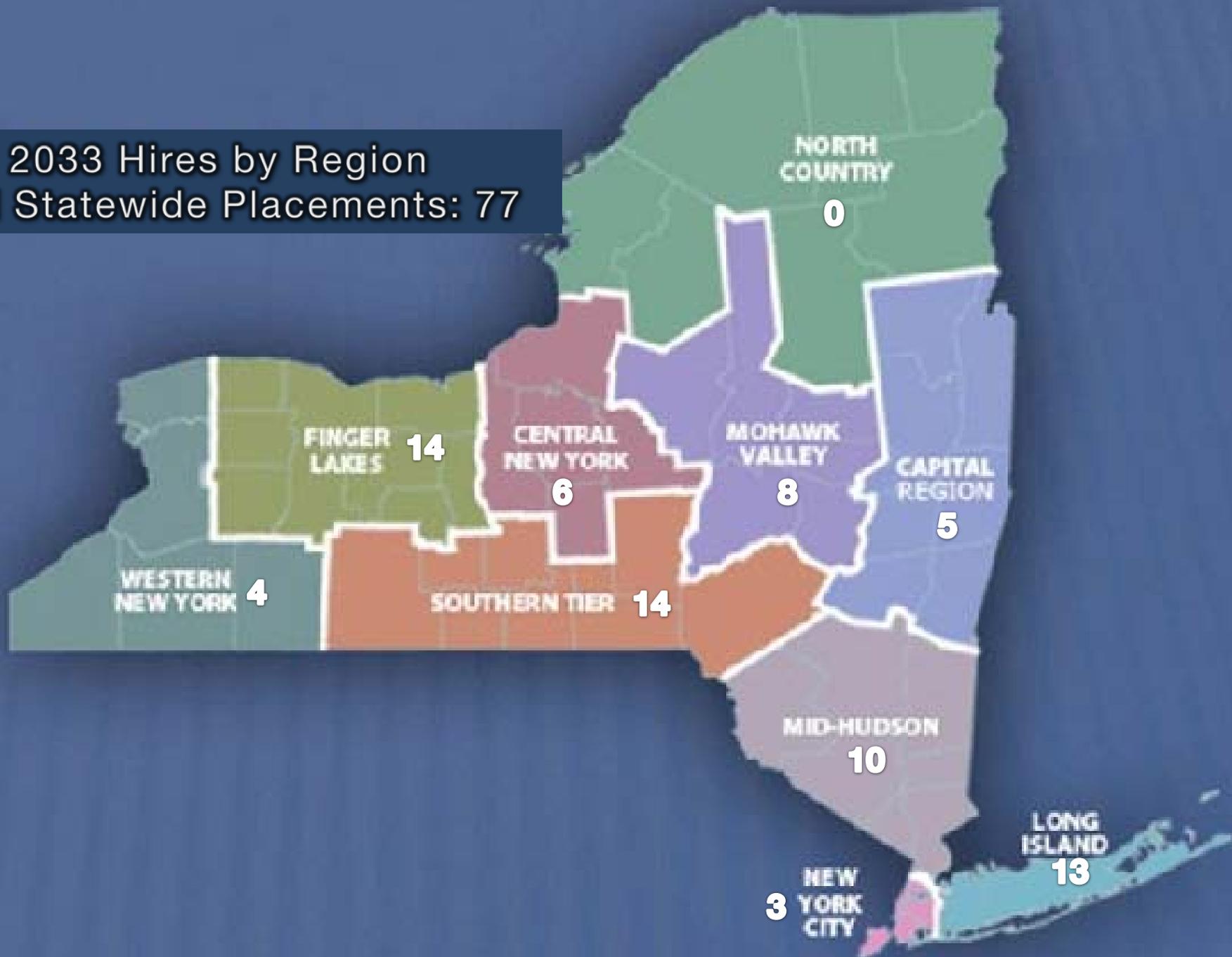
PON 2033 Summary

- \$514,000 available for OJT – New Hires and Existing (Incumbent) Workers.
 - **Energy efficiency, weatherization, green building principles and solar water heating installations.**
- Applications accepted on a continuous basis until July 1, 2013.
- Reimburse 50% of employee's wages, up to six (6) month OJT duration.
- Maximum awards.
 - **\$19,000 per Employee:** \$15,000 for OJT – \$4,000 for off-site classroom training.
 - **\$190,000 per Business:** \$150,000 for OJT – \$40,000 for off-site classroom training.
- Intention is for the employee to remain employed after completing the OJT.

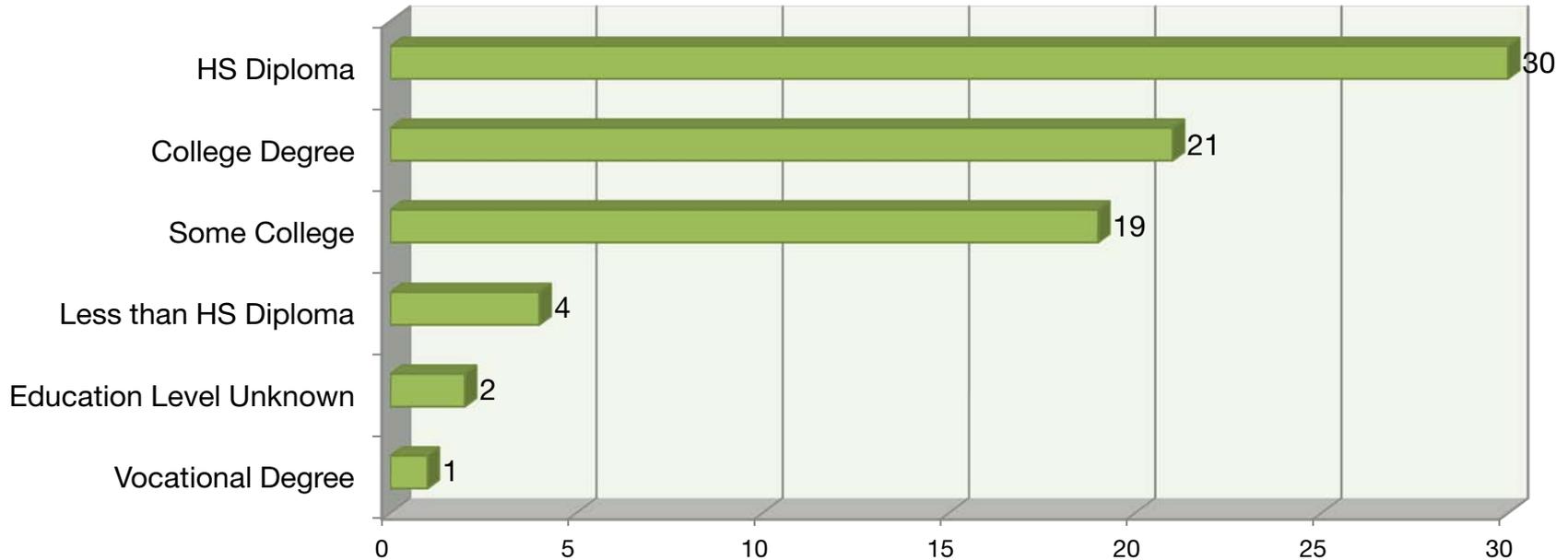
PON 2033 Update

- 28 companies have hired or promoted employees through PON 2033
- 77 people have received on-the-job training through the program
 - 71 are new hires
 - 6 are incumbent workers
- Hourly wages range from \$9-\$35/hour depending on experience and education
- The average hourly wage is \$16.35

PON 2033 Hires by Region
Total Statewide Placements: 77

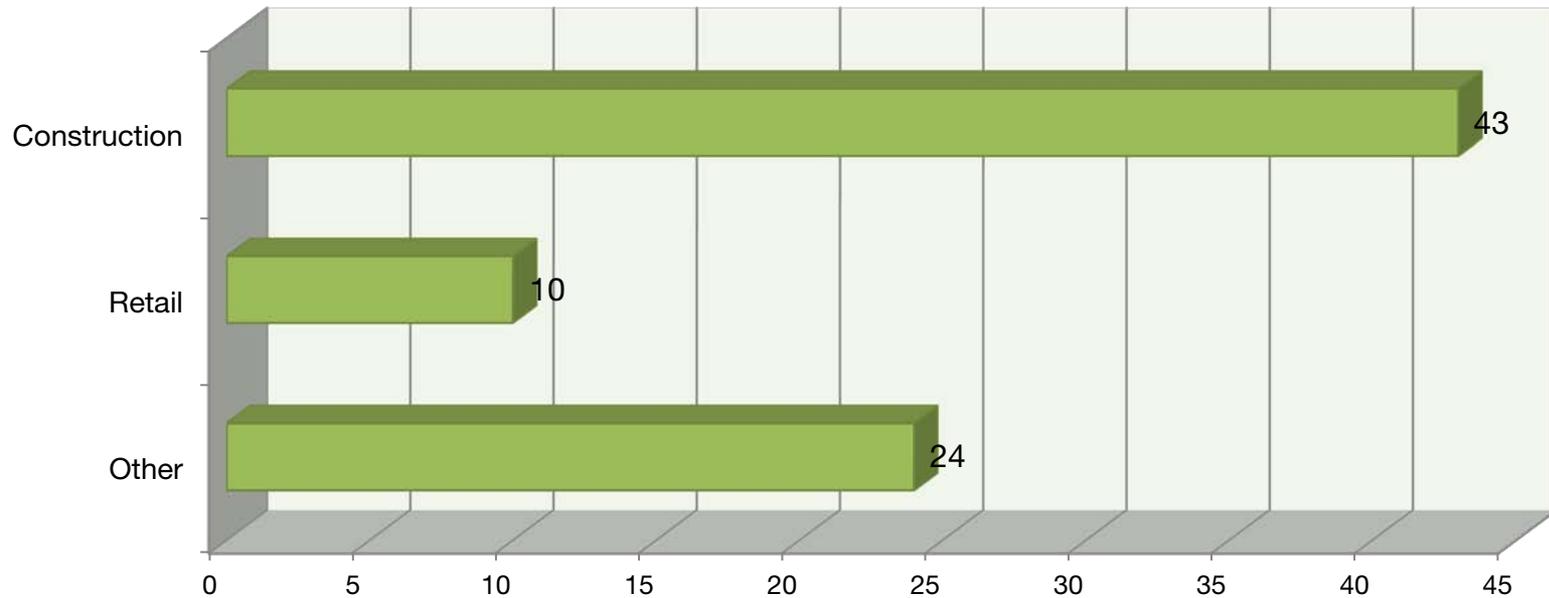


Education Levels of Hires



	HS Diploma	College Degree	Some College	>HS Diploma	Unknown	Vocational
Number of hires by education	30	21	19	4	2	1
Percentage	39%	27%	24%	6%	3%	1%

Previous Work Experience



Construction
Trades

Retail

Other*

Number of hires by previous
work experience

43

10

24

Percentage

56%

13%

31%

*Other experience includes: Healthcare, engineering, trucking, cable installation, maintenance, counseling, manufacturing, clerical and food service.

Case Study: Sean Greene

Sean Greene,
PowerSmith Home Energy Solutions
Copiague, NY



PowerSmith

- hired 6 employees under PON 2033
- Sean started out as a HPwES crew member
- as business increased, Sean was invited to join the customer service team.
- PowerSmith was able to hire quality employees and to grow and adapt as business

Case Study: Silas B.

Silas B.

- Faced significant barriers to employment
- Trained through the Green Career Center
- Went on to the Association for Energy Affordability to shore up skills and improve chances at employment.
- Now employed as an Energy Auditor and is pursuing further education including his BPI Heating Professional Certification.

The Osborne Association
Bronx, NY

“My experience at the Green Career Center changed my whole vision of life. I never thought I would be working in a decent paying job with benefits. Now, I can provide for me and my family.”
-Silas B.