

# Just Transition Working Group

## Meeting #2

October 1, 2020  
3:00-5:00 pm



Department  
of Labor



NYCERDA



Climate Action  
Council

# Just Transition Working Group (JTWG)

## Meeting #2 Agenda

1. Introduction / Roll Call
2. Co-Chair Reflections
3. Work Plan Discussion
  - Intro
  - Workforce Development
  - Power Plant Inventory and Reuse
  - Business Impacts
  - Just Transition Principles
  - Jobs Study
4. Public Engagement
5. Next Steps

# Co-Chair Reflections

- > Follow-up: Workforce Development & Training Programs homework assignment/feedback
  - Outstanding information can be sent to [Adele.Ferranti@nyserda.ny.gov](mailto:Adele.Ferranti@nyserda.ny.gov)
- > Monthly meetings scheduled through March 2021
  - November 4 – 1 to 3p
  - December 3 – 1 to 3p
  - January 6 – 1 to 3p
  - February 3 – 1 to 3p
  - March 3 – 1 to 3p
- > Previewing next Climate Action Council meeting: October 8, 2-5pm

# Work Plan Overview

- > Work Plan will outline areas of engagement for this Working Group, identify concrete deliverables, and describe structure and processes for completing work on various topics
  - Of note, staff team is proposing two subgroups be formed to steer work in certain areas
- > Today, we will review the current draft of the Work Plan and gather your feedback
- > Following today's discussion, next steps for the Work Plan will include:
  - Staff will update the Work Plan based on feedback
  - Working Group chairs will report out on Work Plan to CAC, receive feedback from CAC
  - Post on [climate.ny.gov](https://climate.ny.gov)

# Work Plan: Workforce Development & Training

## **JTWG to advise and provide recommendations on workforce matters**

- > Efforts should include opportunities and training needs for new workers, including disadvantaged workers, and existing workers
- > Inventory/catalog the vast network of clean energy workforce training programs, understand how best to connect new workers to training that will prepare them for jobs
- > Make recommendations on how to build talent pipelines that focus on the trades, disadvantaged communities and underrepresented segments of the population, transitioning power plant workers
- > When possible, recommendations on workforce training opportunities should align with and be guided by the scope and findings of job study
- > Recommendations should consider impacts of COVID-19 on employment and training issues
- > Cross panel engagement: targeted engagement with sector-based panels to discuss significant workforce needs and opportunities (e.g., Housing & Energy Efficiency)

# Work Plan: Power Plant Inventory and Reuse

## JTWG to identify electric generation sites and issues/opportunities presented by site reuse

- > **Subgroup #1:** Proposed Power Plant Inventory and Reuse Subgroup will drive this work
- > Power plant inventory
  - Task: "Identify sites of electric generating facilities that may be closed as a result of a transition to a clean energy sector"
  - Workproduct: Inventory document identifying generation facilities and relevant characteristics
- > Issues and opportunities presented by reuse
  - Task: "[Identify] ... issues and opportunities presented by reuse of those sites"
  - Workproduct: document listing and describing key issues and opportunities presented by electric generation facility site reuse
- > Cross panel engagement is expected with Power Generation, Land Use and Local Government Advisory Panels
- > Timing: discuss preliminary materials at December Just Transition Working Group meeting; refine and finalize in early 2021 to be packaged with WG recommendations to CAC

# Work Plan: Business Impacts

## JTWG to identify industries, sector-specific impacts; advise on leakage, competitiveness

- > **Subgroup #2:** Proposed Business Impacts Subgroup would drive this work.
- > Identify New York's energy-intensive industries and related trades, working with the Energy-Intensive and Trade-Exposed Advisory Panel
- > Conduct a qualitative assessment on the business, workforce, and community impacts and opportunities associated with decarbonization of industry and other energy-intensive activities, drawing from existing analysis and information provided by subgroup members. This will complement the assessment by the Energy-Intensive and Trade-Exposed Industries Advisory Panel on technological and policy solutions to support decarbonization of the industrial sector
- > Research successes and limitations of business leakage and anti-competitiveness mitigation measures considered and implemented in other jurisdictions; evaluate possible application in New York
- > Drawing on the assessment and research noted above, propose recommendations to minimize business leakage risk and anti-competitiveness, in particular for energy-intensive industries, and support business, workforce, and community development and growth opportunities
- > Use the outputs of the Jobs Study to propose recommendations for leveraging the skills and expertise of New York's current workforce in the clean energy economy
- > Cross panel engagement is expected with EITE, Land Use and Local Government, Power Generation.

# Work Plan: Just Transition Principles

## JTWG to develop guiding principles on Just Transition to inform CAC and Advisory Panels

- > The JTWG will review definitions, principles and examples of just transition efforts in other jurisdiction and organizations already doing work on this topic to settle on a set of principles.
- > The principles will be shared with other advisory panels, working groups, and the Climate Action Council as a guide to continuously drive toward achieving a just transition from a fossil fuel-based economy.
- > Cross panel engagement is anticipated with all advisory panels, the Climate Justice Working Group, and the Environmental Justice Advisory Group to help keep key principles of Just Transition in mind in working through recommendations and policies.

# Work Plan: Jobs Study

## JTWG to conduct a study on the employment impacts of achieving the aims of CLCPA

- > Process underway to procure consultant support for this study
- > Scope expected to span all sectors and include buildings, transportation, energy supply, industry, natural and working lands
- > Approach will build on existing resources, studies, and expertise
  - Review of literature (NYS and other jurisdictions), engagement with and feedback from JTWG, CJWG, other APs to identify key issues, topics, areas of focus
  - Develop inventory of relevant job types/occupations at appropriate level of detail
  - Develop specific method to quantify and map jobs/occupations/workforce needs over time
- > To develop quantitative projections, study expected to leverage findings from JTWG and its subgroups, WG/AP recommendations, and economy-wide integration analysis

Q3 2020 –

Q2 2021

Q3 2021 –

Q4 2021

# Public Engagement

## Make your voice heard on Just Transition Working Group topics

- > Monthly JTWG Meetings will be available for public viewing
- > We would like to plan for at least one public engagement forum over the coming months
- > An email address will be monitored to take in public comments and engagement.
  - [JTWG@nyserda.ny.gov](mailto:JTWG@nyserda.ny.gov)
  - Welcome feedback on all aspects of Just Transition WG role and activities, as well as on general principles to guide New York's just transition work
- > CAC website includes notes and slides from monthly JTWG Meetings

# Next Steps

- > October 8 - Climate Action Council (CAC) Meeting, JTWG Report Out
- > October - Work plan due to CAC
- > October - Subgroups convene, Jobs Study commences
- > November 4 - JTWG Meeting
  - Presentation: Business leakage
  - Discussion: Energy-intensive industries and related trades, led by Business Impacts subgroup
  - White Board: Anti-competitiveness measures
  - Report-out: Other subgroups
  - Preparing for JTWG status update presentation to CAC in November-December.

# Thank you for attending!

- > Please visit [www.climate.ny.gov](http://www.climate.ny.gov) for regular updates about future activities of the Just Transition Working Group, other Advisory Panels, and the Climate Action Council at large.