

EXHIBIT C

PROJECT PERSONNEL & RATES

1. DIRECT PERSONNEL COSTS:

Title Classification	Not to Exceed Hourly Rate Range	
	Year 1	
	Minimum	Maximum

2. MULTIPLIER (Including Profit/Fixed Fee):

a. Profit / Fixed Fee: _____ % Not Applicable – Included in Fully Burdened Rate in the Table Above

b. Multiplier _____

3. DIRECT NON-PERSONAL SERVICE COSTS:

Direct non-personal service costs will be allowed and reimbursed at cost for project related expenses. Items not listed but necessary to complete the work must be pre-approved by NYSERDA:

- | | | |
|----------|------------------------|--------------------------------------|
| Travel | Laboratory Tests | Overnight Mail |
| Supplies | Test Equipment Rentals | Report Reproduction/Outside Printing |
| Postage | Computer Services | Subcontracts |