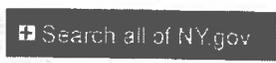


Attachment

F



New York State Department of Labor
Prevailing Wage

**Unemployment
Benefits**

**Career
Services**

**Business
Services**

**Worker
Protection**

**Forms and
Publications**

Home

Prevailing Wage Rate

[View PDF](#) · [Overtime Codes](#) · [Holiday Codes](#) · [Search Again](#)

JOB DESCRIPTION

Exterminators, Fumigators

DISTRICT

10

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour:

07/01/2015

\$ 18.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

10-NYS/R&S



New York State Department of Labor
Prevailing Wage

- [Unemployment Benefits](#)
 - [Career Services](#)
 - [Business Services](#)
 - [Worker Protection](#)
 - [Forms and Publications](#)
 - [Home](#)
- Prevailing Wage Rate [View PDF](#) [Overtime Codes](#) [Holiday Codes](#) [Search Again](#)

JOB DESCRIPTION
Landscape Maintenance

DISTRICT
10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 07/01/2015
\$ 14.14

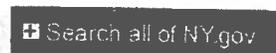
IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S



New York State Department of Labor

Prevailing Wage

- [Unemployment Benefits](#)
 - [Career Services](#)
 - [Business Services](#)
 - [Worker Protection](#)
 - [Forms and Publications](#)
 - [Home](#)
- Prevailing Wage Rate [View PDF](#) [Overtime Codes](#) [Holiday Codes](#) [Search Again](#)

JOB DESCRIPTION

Janitor, Porter, Cleaners, Elevator Operator

DISTRICT

10

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

	07/01/2015	06/01/2016
Janitorial Start	\$ 9.70	\$ 9.85
After 90 Days	10.20	10.35

An additional \$.50 per hour worked on floor maintenance

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time 31 or more regularly scheduled hrs per week
Part Time 30 or less regularly scheduled hrs per week

Health Care FULL TIME ONLY: Only on first 40 hrs a week.

	07/01/2015	06/01/2016
	\$ 3.26	\$ 3.26*

*Amount may change

Vacation with pay based upon employees anniversary date or hire as follows:

1 year of work	5 working days
3 years of work	10 working days
4 years of work	11 working days
6 years of work	12 working days
10 years of work	15 working days

Sick days are earned after 90 day probationary period at the following rate:

Full time employees accrue 1 sick day for every 4 months worked up to a maximum of 6 sick days.
Part time employees accrue 1 sick day for every 6 months worked up to a maximum of 4 sick days.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service Full Time employees receive 3 Floating Holidays and Part Time receive one Floating Holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED



New York State Department of Labor
Prevailing Wage

[Unemployment Benefits](#) · [Career Services](#) · [Business Services](#) · [Worker Protection](#) · [Forms and Publications](#) · [Home](#)
[Prevailing Wage Rate](#) · [View PDF](#) · [Overtime Codes](#) · [Holiday Codes](#) · [Search Again](#)

JOB DESCRIPTION

Moving Furniture and Equipment

DISTRICT
10

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour:	07/01/2015
Driver-Heavy & Tractor Trailer (capacity of at least 26,000 pounds Gross Vehicle Weight)	\$ 20.22
Driver-Light Truck	16.65
Helper	15.07
Packer*	14.09

*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.70

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S



New York State Department of Labor

Prevailing Wage

Unemployment Benefits

Career Services

Business Services

Worker Protection

Forms and Publications

Home

Prevailing Wage Rate

View PDF · Overtime Codes · Holiday Codes · Search Again

JOB DESCRIPTION

Stationary Engineer

DISTRICT

10

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

***** IMPORTANT NOTICE *****

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

OVERTIME PAY

HOLIDAY

10-Information



New York State Department of Labor
Prevailing Wage

- [Unemployment Benefits](#)
 - [Career Services](#)
 - [Business Services](#)
 - [Worker Protection](#)
 - [Forms and Publications](#)
 - [Home](#)
- Prevailing Wage Rate [View PDF](#) [Overtime Codes](#) [Holiday Codes](#) [Search Again](#)

JOB DESCRIPTION
 Trash and Refuse Removal

DISTRICT
 10

ENTIRE COUNTIES
 Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES	07/01/2015	09/15/2015
Per hour:		
Commercial	\$ 17.00	\$ 17.26
Residential	17.00	17.26

IMPORTANT INFORMATION:
 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
 Benefits paid to non-probationary employees:

	07/01/2015	01/01/2016
Single	\$ 2.67	\$ 2.80
Two person	5.98	6.27
Family	8.49	8.87

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

After completing 12 Months of service (1 yr)	1 Week
After completing 36 Months of service (3 yrs)	2 Weeks
After completing 120 Months of service (10 yrs)	3 Weeks
After completing 180 Months of service (15 yrs)	3 Weeks 1 Day
After completing 192 Months of service (16 yrs)	3 Weeks 2 Day's
After completing 204 Months of service (17 yrs)	3 Weeks 3 Day's
After completing 216 Months of service (18 yrs)	3 Weeks 4 Day's
After completing 228 Months of service (19 yrs)	4 Weeks

*Vacation weekly pay shall be determined by taking the employees previous years W-2 Gross reported earnings and multiplying by 2.0%

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

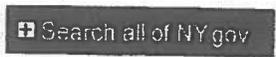
OVERTIME PAY
 See (B, B2, K) on OVERTIME PAGE

HOLIDAY
 Paid: See (5, 6) on HOLIDAY PAGE
 Must work the last regularly scheduled day before and after holiday.

Holidays on a Saturday are observed on Friday, Holidays on a Sunday are observed on Monday.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294



New York State Department of Labor
Prevailing Wage

Unemployment Benefits

Career Services

Business Services

Worker Protection

Forms and Publications

Home

Prevailing Wage Rate

[View PDF](#) · [Overtime Codes](#) · [Holiday Codes](#) · [Search Again](#)

JOB DESCRIPTION
Trash and Refuse Removal

DISTRICT
10

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
For use with Transfer Station Operation.

Per hour:	07/01/2015
Indus. Truck Driver/Tractor Operator	\$ 18.40
Laborer/ non-construction	\$ 15.07
Conveyor operators and tenders	\$ 17.97
Weighers/Measurers	\$ 14.59

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.70

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked

- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked
- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under **HOLIDAYS: OVERTIME**. The required rate of pay for these covered holidays can be found in the **OVERTIME PAY** section listings for each classification.

Following is an explanation of the code(s) listed in the **HOLIDAY** section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day

(26) Martin Luther King, Jr. Day

(27) Memorial Day