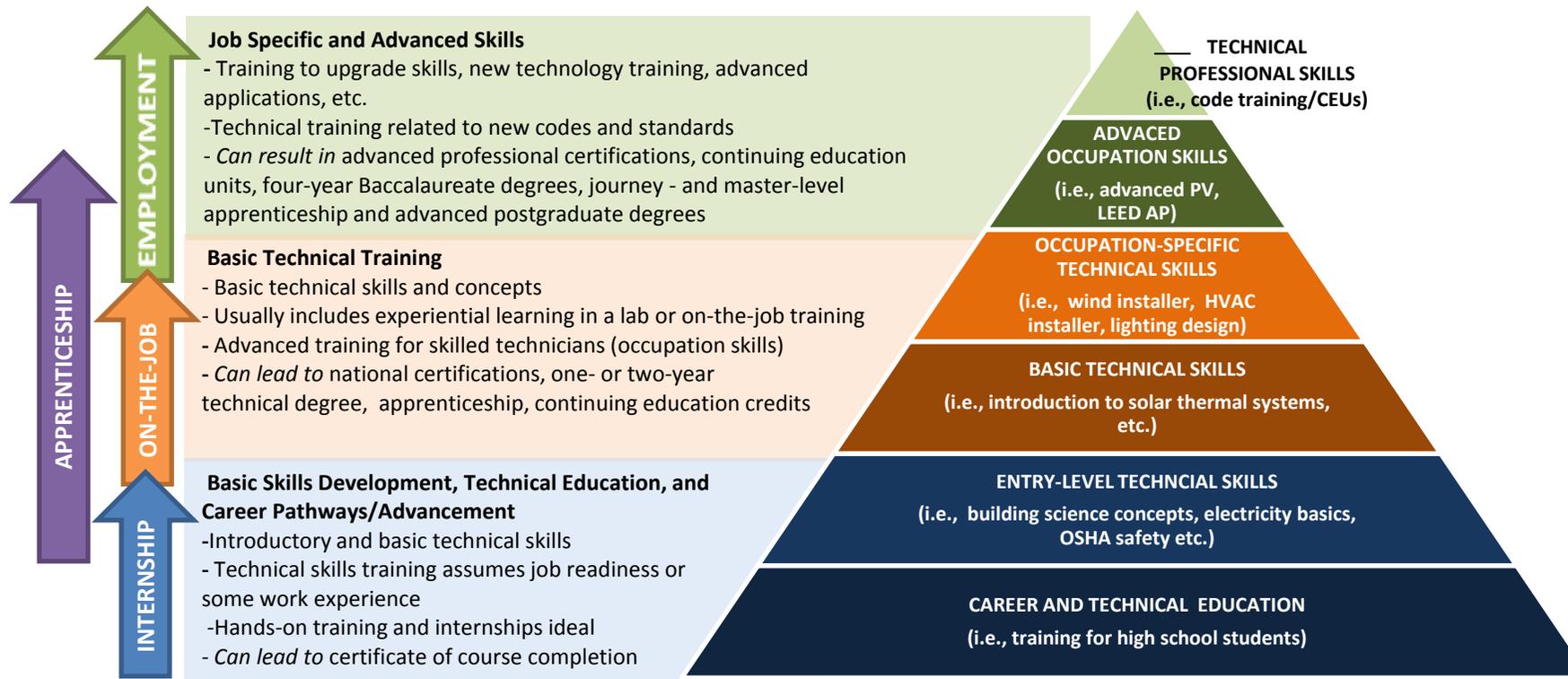


Attachment C: CLEAN ENERGY SKILLS, TRAINING, & CAREER STEPS



- INTERNSHIP** → Internships are defined as paid, supervised, work experience or job shadowing. The purpose of the internship is to provide the participant with hands-on experience, determine their interest in a clean energy career, and create a network of contacts.
- ON-THE-JOB** → On-the-job training (OJT) is defined as full time, permanent, employment where the individual acquires knowledge, skills, and competencies related to defined job tasks through mentorship from a senior staff member
- APPRENTICESHIP** → Apprenticeship programs are conducted by employers, jointly by employers and unions, or by groups of employers. The New York State Department of Labor registers apprenticeship programs, working with forward-looking businesses across the state to develop the skilled workforce of the future.
- EMPLOYMENT** → Clean energy jobs (energy efficiency, renewable energy and advanced technologies) can be found in the public, private, and nonprofit sectors and can range from entry-level to professional positions in a wide range of fields.