MINUTES OF THE ELEVENTH MEETING OF THE
GOVERNANCE COMMITTEE
HELD ON JUNE 20, 2011

Pursuant to notice dated June 7, 2011, the eleventh (11th) meeting of the Governance Committee ("Committee") of the NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY ("Authority") was convened in the Authority's Albany office at 17 Columbia Circle, Albany, New York, and by video conference in the Authority's New York City office at 485 Seventh Avenue, 10th floor, New York, New York on Monday, June 20, 2011, at 10:30 a.m.

The following members of the Committee were present in Albany, unless otherwise indicated:

David D. Elliman (by video conference from New York City)
George F. Akel, Jr.
Vincent A. DeIorio, Esq., ex officio
Mark A. Willis (by video conference from New York City)

Also present were Francis J. Murray, Jr., President and CEO; Robert G. Callender, Vice President for Operations and Energy Services; Janet Joseph, Vice President for Technology and Strategic Planning; Jeffrey J. Pitkin, Treasurer; Hal Brodie, Esq., General Counsel; Sara L. LeCain, Esq., Senior Counsel and Secretary to the Governance Committee; Alan Michaels from the New York State Department of Public Service; and various other staff of the Authority.

Mr. Elliman called the meeting to order and noted the presence of a quorum.

The first item on the agenda concerned the approval of the minutes of the tenth (10th) Committee meeting held on April 18, 2011.

Whereafter, upon motion duly made and seconded, and by unanimous voice vote, the minutes of the meeting of the 10th Committee meeting were approved.

Mr. Elliman indicated that the next item on the agenda was a report from the Authority's President and CEO, Francis J. Murray, Jr., on the Authority's compensation schedule. Mr. Murray stated that pursuant to Section 2800 of the Public Authorities Law ("PAL §2800"), the Members are required to approve a compensation schedule that includes the name, title, salary, and total compensation paid during the fiscal year for all employees in decision-making or managerial positions with salaries in excess of $100,000.

In addition, pursuant to the Public Authorities Reform Act of 2009 ("Reform Act of 2009"), PAL §2800 was amended and now requires that the Authority submit biographical information on each employee included on the list. These materials are to be filed with the Governor, the Comptroller, and the Legislature.

In response to an inquiry from Mr. Elliman, Mr. Pitkin indicated that the reason some individuals are listed as receiving more compensation than their annual salary is due to receipt of a one-time lump sum payment consistent with lump sum payments made to Management/Confidential employees by the State.

Whereafter, upon motion duly made and seconded, and by unanimous voice vote of the Committee members present, the following resolution was adopted.

Resolution No. 14

> RESOLVED, that the Governance Committee recommends that the Members of the Authority adopt a resolution in substantially the same form as the resolution submitted to the Committee (attached as Exhibit A), adopting and approving the Authority's compensation schedule and approving the vitae to be submitted pursuant to Section 2800 of the Public Authorities Law (attached as Exhibit B).

Mr. Elliman indicated that the next item on the agenda concerned approval of the Annual Confidential Board Member Performance Evaluation Report ("Report"). Mr. Elliman stated that PAL 2800 requires that the Authority conduct an annual confidential board member performance evaluation. The Committee reviewed the results of the evaluation at its April 2011 meeting and made several recommendations as to how the Authority should conduct the evaluation in the future. The Report details the results of the evaluation and incorporates the Committee's recommendations.

Whereafter, upon motion duly made and seconded, and by unanimous voice vote of the Committee members present, the following resolution was adopted.

Resolution No. 15

> RESOLVED, that the Governance Committee recommends that the Members of the Authority adopt a resolution in substantially the same form as the resolution submitted to the Committee (attached as Exhibit C), adopting and approving the Annual Confidential Board Member Performance Evaluation Report.

Mr. Elliman indicated that the last agenda item concerned other business. There being no further business, upon motion duly made and seconded, and by unanimous voice vote of the Committee members, the meeting was adjourned.

Respectfully submitted,

Sara L. LeCain

Sara L. LeCain
Secretary to the Committee

New York State Energy Research and Development Authority

Vincent A. DeIorio, Esq., *Chairman*
Francis J. Murray, Jr., *President and CEO*

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NOTICE OF MEETING AND AGENDA

June 7, 2011

TO THE MEMBERS OF THE GOVERNANCE COMMITTEE:

PLEASE TAKE NOTICE that the eleventh (11th) meeting of the GOVERNANCE COMMITTEE of the New York State Energy Research and Development Authority will be held in the Authority's Albany Office at 17 Columbia Circle, Albany, New York, and by video conference in the Authority's New York City Office at 485 Seventh Avenue, 10th floor, New York, New York, on Monday, June 20, 2011, commencing at 10:30 a.m., for the following purposes:

1. To consider the Minutes of the 10th meeting held on April 18, 2011.

2. To consider and act upon a compensation schedule.

3. To consider and act upon the Annual Confidential Board Member Performance Evaluation Report.

4. To transact such other business as may properly come before the meeting.

Members of the public may attend the meeting at any of the above locations. In accordance with guidance from the Office of Taxpayer Accountability, the Authority will be posting a video of the meeting to the web within two business days of the meeting. The video will be posted at http://www.nyserda.org/governancemeetings2.asp.

Sara L. LeCain
Secretary to the Governance Committee

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Exhibit A

Resolution No. ___

RESOLVED, that the Authority's compensation schedule presented at this June 20, 2011 meeting, is adopted and approved as the compensation schedule to be submitted pursuant to Section 2800 of the Public Authorities Law; and

BE IT FURTHER RESOLVED that the attached vitae are approved for submission under Section 2800 of the Public Authorities Law.

Exhibit B

NYSERDA
Compensation Schedule as of March 31, 2011 Pursuant to Public Authorities Law Section 2800

Name Last	First	Title	Annual Salary March 31, 2011	Total Compensation* Year Ended March 31, 2011
Ahearn	John	Program Manager	$114,961	$120,709
Andrews	Susan	Senior Marketing Project Manager	$104,080	$107,466
Attridge	Thomas	Program Manager	$114,961	$115,052
Baldyga	Todd	Assistant Director of EES	$118,823	$117,878
Barone	Thomas	Director	$139,551	$138,273
Bembia	Paul	Director	$139,688	$138,532
Borowiec	Joseph	Program Manager	$104,231	$103,553
Brodie	Hal	General Counsel	$145,866	$145,866
Callender	Robert	VP for Operations and Energy Services	$145,866	$145,866
Carey	Kevin	Senior Governmental Affairs Specialist	$104,080	$107,401
Carver	Robert	Senior Project Manager	$104,080	$109,584
Colgrove	Michael	Director	$120,464	$122,642
Coup	James	Senior Project Manager	$104,080	$109,353
Douglas	Peter	Director	$138,096	$137,326
Drake	Richard	Program Manager	$114,961	$120,809
Earley	Cheryl	Director of Contract Management	$117,884	$116,600
Ferranti	Adele	Program Manager	$114,961	$118,530
Frank	Gregory	Assistant Director of Contracts	$100,482	$99,217
Gerwitz	Colleen	Senior Advisor for Strategic Initiatives	$108,362	$113,780
Griffith	Sharon	Project Manager	$93,803	$100,347
Hale	Kevin	Senior Project Manager	$104,080	$105,060
Harvey	Jennifer	Senior Project Manager	$104,080	$110,637
Horton	Ruth	Senior Advisor for Strategic Initiatives	$114,961	$120,709
Jarnefeld	Judith	Senior Project Manager	$103,496	$102,917
Joseph	Janet	VP for Technology and Strategic Planning	$145,866	$145,866
Kaatz	Glen	Operations Support Manager	$100,961	$100,436
Keane	Peter	Associate Counsel	$114,961	$116,722
Kear	Edward	Senior Project Manager	$104,080	$108,764
Kneeland	Craig	Project Manager	$104,080	$108,347
LaVada	Donald	Dir of Consumer Services & Events Management	$114,961	$118,985
Levy	Dana	Program Manager	$114,961	$120,288
Liebowitz	Barry	Senior Project Manager	$104,080	$107,202
Lynch	Thomas	Director of External Affairs	$140,864	$144,095
Mahar	Peter	Controller & Assistant Treasurer	$117,699	$116,738
McNab	Daron	Technical Services Manager	$102,332	$101,395
Meier	Sandra	Senior Project Manager	$102,470	$101,712
Meissner	Jennifer	Program Manager	$100,145	$99,263
Michael	Karl	Program Manager	$114,961	$120,215
Milonovich	Valerie	Senior Counsel	$104,080	$109,253
Mitchell	Mark	Director of Internal Audit	$109,831	$109,216
Moyer	Susan	Director of Marketing & Economic Development	$124,120	$122,659
Munro	David	Deputy Counsel	$127,794	$133,415
Murray	Francis	President and CEO	$157,955	$160,292
O'Shei	Patrick	Program Manager	$104,000	$35,200
Peterson	Jeffrey	Program Manager	$114,961	$118,410
Peterson	Alyse	Senior Project Manager	$104,080	$108,539
Pitkin	Jeffrey	Treasurer and Internal Control Officer	$145,866	$145,866
Platt	Brian	Program Manager	$114,961	$120,808
Pye	Miriam	Senior Project Manager	$101,478	$107,002
Richards	Priscilla	Program Manager	$114,961	$117,064
Rosenberg	Paula	Program Manager	$107,202	$108,055

NYSERDA
Compensation Schedule as of March 31, 2011 Pursuant to Public Authorities Law Section 2800

Name			Annual Salary	Total Compensation* Year Ended
Last	First	Title	March 31, 2011	March 31, 2011
Saintcross	John	Program Manager	$114,961	$117,825
Savio	Peter	Program Manager	$100,752	$100,170
Smith	Scott	Program Manager	$107,202	$112,486
Tario	Joseph	Senior Project Manager	$101,054	$100,129
Torpey	Mark	Director	$118,313	$119,201
Treanor	Brian	Assistant Controller	$103,342	$102,042
Villeneuve	Karen	Director	$139,282	$138,302
Wagner	Joseph	Senior Project Manager	$104,080	$107,202
Walton	Marsha	Senior Project Manager	$104,080	$107,405
Watson	Mark	Program Manager	$113,732	$113,094
Wesley	Charles	Program Manager	$111,383	$110,579
Williams	John	Director	$139,287	$138,183
Young	David	Director of Information Technology	$124,330	$123,192

* Total Compensation includes when applicable, performance-based lump sum payments and taxable fringe benefits. Pursuant to NYSERDA's personnel policies, all employees whose salaries are at the maximum of their Management/Confidential salary grade range are eligible to receive an annual performance-based lump sum payment, awarded as a percentage of salary from a fixed pool of funds budgeted and approved for such funds.

** Included in the compensation received for the year ended March 31, 2011 is a lump sum merit payment made in June 2010, and New York City differential payments made during the fiscal year.

*** NYSERDA's President is provided unrestricted access of a NYSERDA-owned vehicle, consistent with State policies. Included in the compensation received for the year ended March 31, 2011 is $2,337 reported as taxable fringe benefits under IRS guidelines for calendar year 2010 personal use of the vehicle.

Vitae for NYSERDA Employees Included on the Compensation Schedule

Francis J. Murray, Jr.

Francis J. Murray, Jr. was appointed President and Chief Executive Officer on January 26, 2009. Prior to his appointment, Frank served as Senior Advisor at the international environmental consulting firm Ecology and Environment, Inc. He also represented the Pace Energy and Climate Center and the Natural Resources Defense Council in the New York Public Service Commission proceeding to establish an energy efficiency portfolio standard program. He was policy advisor to the United States Secretary of Energy, assisting in the development of the Clinton Administration's national energy policy, and served as the New York State Commissioner of Energy and Chairman of the NYSERDA Board of Directors, then a statutory function of the State Energy Commissioner. He also served as Chairman of the State Energy Planning Board, a multi-agency statutory board charged with the responsibility of developing a comprehensive, integrated energy plan for the State that integrated State energy, environmental and economic development policies.

In 1985, Frank was appointed Deputy Secretary to the Governor for Energy and the Environment, a position he held until 1992. He served as Assistant Secretary for Energy and the Environment under New York State Governor Mario M. Cuomo. He represented New York in numerous national and regional energy and environmental activities, including the Coalition of Northeastern Governors, the National Governors' Association, and the Council of Great Lakes Governors. Frank began his involvement with New York State energy issues first as legislative counsel and then as an energy and environmental policy advisor to Governor Hugh Carey. He began his career in public service as a legislative assistant to Congressman James V. Stanton (D-Ohio).

Frank serves on the board of numerous not-for-profit organizations, including the Alliance to Save Energy, the American Council for an Energy-Efficient Economy (ACEEE), the National Association of State Energy Officials, the Northeast Energy Efficiency Partnership, the New York State Smart Grid Consortium (Vice Chair), and the New York Battery and Energy Storage (NY-BEST) Consortium.

Frank received his Bachelor of Science in Foreign Service cum laude from the Edmund A. Walsh School of Foreign Service at Georgetown University, and his Juris Doctor from Georgetown University Law Center.

Robert Callender

Bob Callender is the Vice President for Operations and Energy Services overseeing NYSERDA's operations, as well as the administration of NYSERDA's energy efficiency deployment and services programs. In addition, Bob manages the development of the Saratoga Technology + Energy Park ("STEP"), a knowledge-based clean-energy technology park located in Malta, New York. Previously, Bob served as NYSERDA's Vice President for Programs. In this capacity, Bob managed the delivery of NYSERDA's energy efficiency, energy analysis, economic development, research and development, and residential programs, as well as the

development of STEP. Bob has worked at NYSERDA for over 21 years and previously served as the Director of Contract Management and later as the Director of the Economic Development Program. Bob began his career at General Electric. He holds a Masters degree from SUNY Albany and a Bachelors degree from American University in Washington, D.C.

Janet Joseph

Janet Joseph is Vice President for Technology and Strategic Planning and oversees a multifaceted energy research program focused on developing and accelerating the market introduction of emerging energy efficient and clean energy technologies in New York. Janet also oversees NYSERDA's energy analysis and planning functions. Janet has held a variety of technical and policy positions at NYSERDA over the past 20 years including Research and Development Director, Environmental Research Program Manager, Buildings Research Program Manager, and Research Scientist and Manager of Planning. Prior to joining NYSERDA, Janet was a research scientist at Battelle Pacific Northwest Laboratories. Janet has also worked as an environmental consultant for Booz-Allen and Hamilton in Washington, D.C. Janet has a Master's degree in Environmental Chemistry from the University of Maryland.

Jeffrey Pitkin

Jeff Pitkin serves as the Treasurer and has held this position since 2001. In this position, Jeff oversees the areas of accounting and financial reporting, budgeting, contract management, and information technology and information security, and bond financing. He is also the Board-appointed Internal Control Officer. Prior to being appointed Treasurer, he served as the Authority's Controller and Assistant Treasurer from 1991-2001. Prior to joining NYSERDA, Jeff was Controller for Trans World Music Corporation and was a Senior Accountant for Ernst & Young. He is a certified public accountant, and received a BBA in Accounting from Siena College.

Hal Brodie

Hal Brodie has worked in the Counsel's Office at NYSERDA for 20 years, and has served as General Counsel since 2007. He also serves as Secretary of the Authority. During his tenure, he has been involved in all of NYSERDA's activities, including the development of its energy efficiency and renewable energy programs, as well as the cleanup of radioactive contamination at Western New York Nuclear Service Center. Prior to working at NYSERDA, Hal worked at legal services and then joined Hartman, Ule, Rose & Ratner, a law firm specializing in New York City real estate, cooperative and condominium, and landlord-tenant law, where he became a partner. Hal has a B.A. from Empire State College and a J.D. from Benjamin N. Cardozo School of Law.

John Ahearn
John Ahearn is a Program Manager in Residential Energy Services. Currently he is responsible for the Home Performance with ENERGY STAR program, EmPower New York, and Green Jobs-Green New York residential audits and financing. He has been with NYSERDA for over fifteen years. Prior to joining NYSERDA, he was project manager for the New York State Energy Office for seven years and managed low income energy services for community based organizations for ten years. John received a B.A. degree in Political Science from SUNY Albany.

Susan Andrews

Susan Andrews is a Senior Project Manager working in NYSERDA's Marketing and Economic Development Program on the Green Jobs – Green New York ("GJGNY") Marketing and Outreach Program. Susan is responsible for working with selected constituency based organizations ("CBO's") throughout New York State to encourage participation in energy efficiency programs, facilitate awareness of workforce training opportunities, and assist with enrollment in those efforts. Susan also manages a marketing program to increase awareness of GJGNY, generally. Susan has held a variety of marketing and technical positions at NYSERDA over the last 15 years including commercial/industrial market transformation, and residential marketing and product program deployment. Prior to her employment with NYSERDA, Susan was employed by the New York State Department of Public Service for 13 years where she designed, implemented, and evaluated demand-side management programs. Susan has a Master of Science from Rensselaer Polytechnic Institute in Urban and Environmental Studies, and a B.S. from SUNY Environmental Science and Forestry in Environmental Science.

Thomas Attridge

Tom Attridge is a Program Manager for the West Valley Site Management Program ("WVSMP"). Tom is responsible for the overall management of the State-Licensed Disposal Area ("SDA") and Retained Premises located on the Western New York Nuclear Service Center. Tom oversees staff carry out effective environmental monitoring, erosion monitoring and control, operations and maintenance, worker health and safety, and waste management activities. Tom has been with NYSERDA for 22 years, holding a variety of project management positions both in the Low-Level Radioactive Waste Disposal Program and WVSMP. Prior to joining NYSERDA, Tom was a project specialist with the New York State Department of Health's Bureau of Environmental Radiation Protection. Tom has a Bachelor's degree in Environmental Biology from the SUNY College of Environmental Science and Forestry.

Todd Baldyga

Todd Baldyga is Assistant Director for Energy Efficiency Services and oversees NYSERDA's deployment activities in the commercial, industrial, and institutional sectors, is primarily responsible for working with Energy Efficiency Services staff to plan, coordinate, and implement NYSERDA's program offerings for new and existing non-residential building owners and operators. Todd also oversees the Operational Unit to ensure efficient and effective business operations through process and project management improvements. Prior to joining NYSERDA,

Todd was employed by Massachusetts Electric Company for 10 years and held various positions and responsibilities as a distribution power engineer. Todd has a B.S. in Electrical Engineering from Western New England College.

Thomas Barone

Tom Barone is the Director for Energy Efficiency Services at NYSERDA. Tom directs a $250 million annual portfolio of technical and financial assistance programs and services, helping thousands of businesses, government facilities, and institutions across the State. He has over 25 years of experience in the energy efficiency field as a senior manager, department head, project manager, and engineer, all of which has been in the commercial/industrial sector. Tom is a member of the Board of Directors for the New Building Institute. Prior to joining NYSERDA, Tom was a petro-physical engineer for Shell Oil Company working with drilling rigs in the Gulf of Mexico. He was also a design engineer and Director of Marketing for a structural engineering consulting firm in Troy, New York. Just before coming to NYSERDA, Tom worked for the New York State Energy Office in the Codes Bureau and the Customer Service Bureau for ten years. He is a licensed professional engineer in New York State and has Bachelor's and master's degrees in Civil Engineering from Rensselaer Polytechnic Institute.

Paul Bembia

Paul J. Bembia is the Director of the West Valley Site Management Program at the Western New York Nuclear Service Center in Cattaraugus County. As Director, Paul is responsible for planning, implementing, and overseeing NYSERDA's activities at the Center, which include the safe and compliant management of the State Licensed Disposal Area and Retained Premises, and representing NYSERDA and New York State's interests in the West Valley Demonstration Project. Paul has held a variety of technical and management positions at NYSERDA over the past 20 years, including Project Manager, Senior Project manager, Program Manager and Program Director. Prior to joining NYSERDA, Paul was a staff geologist at Ecology and Environment, Inc., and a staff geochemist for the U.S. Nuclear Regulatory Commission in Washington, D.C. Paul has a Master's degree in Geological Sciences from SUNY Binghamton, and a Bachelor's degree in Geology from SUNY Fredonia.

Joseph Borowiec

Joseph Borowiec is the Buildings Research and Development Program Manager at NYSERDA. Joe is responsible for leading a team focused on working with New York State technology companies to increase the energy efficiency of residential, commercial, and institutional buildings in New York. Activities include improvements to building materials and construction practices, higher performance building envelope, energy efficient HVAC, lighting and information technology systems, building automation, and occupant-building-power grid interactions. Prior to joining NYSERDA, Joe was employed for 21 years as a research engineer at General Electric's Global Research Center. Joe holds a BS in Electrical Engineering, a MS in Computer Science, and a MBA in International Management from Union College. He has 21 United States Patents.

Kevin Carey

Kevin A. Carey is the Senior Government Affairs Specialist in the Governmental Affairs department at NYSERDA. Kevin serves as a liaison to the New York State legislative offices, the New York Congressional delegation and U.S. Senate representatives from New York State. Kevin's responsibilities include tracking and analyzing legislative issues that have a direct impact on NYSERDA programs. Kevin also works with local government issues and coordinates interaction with State and Local government agencies. Kevin is the Environmental Justice representative for NYSERDA and represents the Authority on the Environmental Justice Task Force. Kevin has a wide range of experience in the public and private sector that covers municipal finance, real estate development and state government. He served as Executive Director of the Natural Heritage Trust, a public benefit corporation of the State of New York and as Assistant Commissioner for Public/Private Partnership at the New York State Office of Parks, Recreation and Historic Preservation, before joining NYSERDA in 2009.

Robert Carver

Robert Carver is a Senior Project Manager in the Buildings Research Program, and is responsible for developing and managing projects for improving the energy efficiency of buildings. His focus is on building envelopes, indoor air quality, solar thermal, and heat pumps. Results of these projects have lead to commercial products and have informed building codes and public policy. He has served on steering committees and technical advisory groups for air conditioning equipment, solar thermal technologies, green building tax legislation, and climate action plans. Robert has a Bachelors of Science in Mechanical Engineering from the University of Akron and Masters in Business Administration from the University at Albany. He is also licensed as a professional engineer in New York and a Distributed Generation Certified Professional.

Michael Colgrove

Michael Colgrove is the Director of Energy Programs in NYSERDA's New York City office. His primary responsibility is to ensure that NYSERDA's energy efficiency programs work to effectively meet the energy needs of New York City and Westchester County. Prior to his promotion, Michael served as a Senior Project Manager with NYSERDA's Residential Energy Affordability Program working on the *Multifamily Performance Program*. Prior to his work with NYSERDA, Michael spent nearly 6 years working with low-income multifamily programs throughout NYC including implementing a program to encourage the installation of electricity reduction measures, developing environmental education programs for inner-city youth, and providing building energy assessments with the Weatherization Assistance Program. He is a graduate of the New York Institute of Technology's Energy Management masters program and earned his Bachelor of Science degree in Environmental Science at the University of Alaska Fairbanks.

Dave Coup

Dave Coup is a Senior Project Manager in Energy Analysis and is responsible for a variety of energy and environmental policy and planning activities. He played a major role in the development and implementation of numerous aspects of the Regional Greenhouse Gas Initiative ("RGGI") including auction design research, electricity system modeling, and program planning related to the use of New York's allowance auction proceeds. Dave also has represented end-use customers on various committees of the New York Independent System Operator and participated in the development of the New York State Climate Action Plan Interim Report. He is currently involved with the development of the Clean Energy Economy section of the State Energy Plan and the RGGI 2012 Program Review. Prior to joining Energy Analysis, he worked in NYSERDA's Research and Development group and spent eleven years working for General Electric. He holds a degree in engineering from Ohio State and a Master's degree in management and policy from Rensselaer Polytechnic Institute.

Peter Douglas

Peter Douglas is the Director of the Energy Efficiency Research and Development Program at NYSERDA, and has been with NYSERDA since 1987. The program provides funding and technical support for development and commercialization of new technologies that advance energy and environmental efficiency in New York based buildings and industry. He oversees the strategic planning and execution of this program. Prior to his current title, he had served as Program Manager for both the Industrial and Buildings programs. Prior to joining NYSERDA, he was a Senior Budget Examiner for the New York State Budget Division where he was responsible for capital construction, energy conservation, and financing structures for State-owned buildings and infrastructure. He has authored several papers on selection strategies for energy efficiency investments. Peter has advanced degrees in Architecture, Economics, Business Administration, and Urban/Environmental Studies from Rensselaer Polytechnic Institute and SUNY Albany. He is a Registered Architect in New York State and has served as an adjunct professor of economics at SUNY Albany.

Richard Drake

Richard Drake is Program Manager for Transportation & Power Systems Research and Development and oversees a multifaceted energy research program focused on collaborative product development and technology advancement in the advanced transportation and power systems areas. Prior to his current position, Richard was a Senior Project Manager in the Industrial Research and Development Group. Prior to joining NYSERDA, Richard was a Program Manger in the Energy Systems Business Unit of Mechanical Technology Incorporated, and Manager of Energy Engineering, Corporate Engineering Department of Mohasco Corporation. Richard attended Clarkson College, Potsdam, NY and Union College, Schenectady, NY and has a BSME Degree. He is a licensed Professional Engineer in the States of New York and California.

Cheryl Earley

Cheryl L. Earley is Director of Contract Management and has oversight responsibility for the processing of contract and solicitation documents, ensuring compliance with NYSERDA's Procurement Guidelines and procurement procedures, overseeing the preparation of annual and periodic Procurement Reports submitted to the NYSERDA's Board, and producing reports summarizing minority and women owned business enterprise participation in NYSERDA's procurements. She is also responsible for providing functional oversight of the procurement modules within NYSERDA's financial and contract database system. Cheryl has been at NYSERDA for over 30 years and held positions in NYSERDA's Finance and Executive departments prior to joining the Contracts department. Cheryl has an A.A.S. from Sage College of Albany.

Adele Ferranti

For the past three years, Adele Ferranti has managed the market and community support initiatives for NYSERDA's residential energy efficiency programs and workforce training initiatives for all sectors. Workforce training activities include energy efficiency, building science, and renewable energy training. Marketing support activities include all residential program marketing and promotion of ENERGY STAR® products through manufacturers and retailers. She also manages NYSERDA's K-12 initiatives that are designed to train teachers about energy efficiency and renewable energy. Prior to joining the residential program, she was Sr. Project Manager in NYSERDA's R&D group for over 15 years where she started NYSERDA's photovoltaic (PV) and wind training programs and NYSERDA's PV incentive program. Adele has a B.S. in Biology from SUNY Geneseo, M.S. in Environmental Science from SUNY School of Environmental Science and Forestry, and a M.P.A. from the Maxwell School of Citizenship and Public Affairs, Syracuse University.

Gregory Frank

Gregory Frank is the Assistant Director of Contract Management. He provides back-up responsibilities for the Director of Contract Management and supervises Contract Management staff. Greg is the lead Contract team member for NYSERDA's, Multifamily Buildings, West Valley, Saratoga Technology + Energy Park, and IT Programs. Greg has been at NYSERDA for over 9 years. Prior to joining NYSERDA, Greg was a project manager at Professional Service Industries, Inc., an engineering, consulting and testing firm. Greg has an A.A.S. in Business Marketing and Management from Sage Junior College of Albany and a B.S. in Natural Resources Management and Engineering from the University of Connecticut.

Colleen Gerwitz

Colleen Gerwitz is Senior Advisor for Strategic Initiatives and provides assistance to the NYSERDA President and executive staff on matters of strategic importance to NYSERDA. Colleen has supported strategic planning efforts associated with various Federal and State funding opportunities, including the Energy Efficiency Portfolio Standard, the System Benefits Charge and the American Recovery and Reinvestment Act. Colleen also managed the regulatory

compliance program for at NYSERDA's West Valley office for 15 years. Prior to joining NYSERDA, Colleen was an environmental engineer for West Valley Nuclear Services. Colleen has a B.S. in Biology from Houghton College and an M.S. in Biology from St. Bonaventure University.

Kevin Hale

Kevin Hale is a Senior Project Manager whose responsibilities include the design and execution of New York's Renewable Portfolio Standard ("RPS"), New York's cornerstone renewable energy policy which seeks to secure 30% of New York's energy consumption from renewable resources by the year 2015. Kevin is also one of New York's designees for the Regional Greenhouse Gas Initiative ("RGGI"), the United States first mandatory, market-based carbon dioxide emissions reduction program. In the RGGI program, Kevin serves as the Chair of the Staff Auction Committee where he guides policy discussions and decision making on issues related to carbon markets and auction design. Kevin was formerly a consultant with Science Applications International Corporation ("SAIC") and a business development manager for Enron Energy Services. He holds an MBA from SUNY Albany and a B.S. in Business Management from SUNY Plattsburgh.

Jennifer Harvey

Jennifer Harvey is a Senior Project Manager and works with companies and universities to develop new clean-energy technologies and products such as solar photovoltaic ("PV"), wind, and energy storage technologies. She helped establish the New York Battery and Energy Storage Technology ("NY-BEST") Consortium. Jennifer also developed programs to establish wind and PV test centers in New York, construct two of New York's first three utility-scale wind plants, and stimulate installation of PV on buildings. She has managed NYSERDA's customer-sited wind and photovoltaic incentive programs, and served on the national working group to establish the Small Wind Certification Council. Jennifer holds a degree in Engineering Physics from Queen's University.

Ruth Horton

Ruth Horton is Senior Advisor for Strategic Initiatives in the Energy Analysis department. She oversees development of funding proposals for NYSERDA R&D and deployment activities for System Benefits Charge funds and federal funds. Ruth tracks federal and regional policy and programs in order to position NYSERDA to take full advantage of resources and opportunities. She works across NYSERDA on strategic issues, helping the organization to plan and respond to change. During her career at NYSERDA, Ruth has managed alternative fuel deployment activities, energy efficiency market transformation programs for commercial/industrial customers, and the small business and not-for-profit component of the GJGNY program. Ruth has coordinated NYSERDA's participation in the energy-related programs under the American Recovery and Reinvestment Act, been NYSERDA's designee on several committees of Governor Paterson's Renewable Energy Task Force, and is a member of the State's Clean Fuel Vehicle Council. She is a member of the Board of Transportation Energy Partnership, a not-for-

profit national organization developing a robust and sustainable market for alternative transportation fuels and vehicles. Ruth holds a Bachelor's Degree from SUNY Albany.

Judith Jarnefeld

Judy Jarnefeld is a Senior Project Manager. She oversees projects as diverse as conversion of biomass into chemicals, fuels, or products; hybrid willow commercialization; and School Power...Naturally[sm]. Judy also assists incubators who support renewable firms. She holds a B.S. in Chemical Engineering from Rensselaer Polytechnic Institute.

Glen Kaatz

Glen Kaatz is the Operations Manager for Information Technology. Currently he is responsible for all facets of Information Technology operations including the network and server infrastructure as well as desktop hardware and software deployments. He is also responsible for the Information Technology help desk and training program. He has been with NYSERDA for 5 years. Prior to joining NYSERDA he was an enterprise architect for the New York Independent System Operator. Glen received a B.S. degree in Computer Science from Siena College.

Peter Keane

Peter Keane is Associate Counsel at NYSERDA, where he focuses on renewable energy matters, environmental research and development, and regulatory affairs. Prior to joining NYSERDA in 2001, he practiced energy law with the firms of LeBoeuf, Lamb, Greene & MacRae LLP and Couch White, LLP. Mr. Keane is a 1997 magna cum laude graduate of Albany Law School.

Edward Kear

Edward Kear III is a Senior Project Manager and On-Site Power Team Leader in the Manufacturing Technology Development and On-Site Power Applications Program. Ed manages the Combined Heat and Power Demonstration Program and oversees the management of the Renewable Portfolio Standard Fuel Cell, On-Site Wind, Anaerobic Digester Gas to Electricity and Regional Programs. Since joining NYSERDA in 1987, Ed has managed a number of technical research and development programs, including University/Industry, Industrial Process Improvement, Innovations in Agriculture, and Energy Efficient Products for Industrial Applications, among other programs. Ed has also provided technical management to over 200 R&D projects. Prior to joining NYSERDA, Ed was an instructor of mechanical engineering at Clarkson University, a consulting engineer specializing in energy efficiency, and a project manager at Hamilton Standard Division of the United Technologies Corporation. Ed has a Master's degree in Mechanical Engineering from Clarkson University, and is a Professional Engineer licensed in New York.

Craig Kneeland

Craig Kneeland is a Project Manager in the New Construction Program ("NCP"), specializing in Green Buildings. He created and manages NYSERDA's Green Building Services. Craig

chaired the Green Building Tax Credit Advisory Committee and Executive Order 111 Green Building Working Group. He is a LEED Accredited Professional, active in the U.S. Green Building Council since 1994 and serves on many of its committees. Mr. Kneeland has helped author documents such as the *World Trade Center Sustainable Design Guidelines*, New York City's *High Performance Building Guidelines*, Battery Park City Authority's *Residential* and *Commercial Environmental Guidelines*, and the *Green Guide for Health Care*. Craig has a B.A. from Dickinson College and an M.A.T. from the University of Massachusetts.

Donald LaVada

Don LaVada is Director of Consumer Services and Events Management at NYSERDA. Don is responsible for all aspects of the Hotline and Fulfillment Services Contract to support NYSERDA's two hotline numbers (866-NYSERDA and 877-NYSMART); and fulfilling consumer needs for program related information. Don also oversees all aspects of NYSERDA's involvement in conferences, sponsorships, large scale meetings, video recording and webcasting of public meetings, requests for public presentations, international delegations, and exhibits/displays. In addition, Don is a speech writer for NYSERDA's President and CEO and Vice President for Operations and Energy Services. Don has held a number of positions over 15 years at NYSERDA and holds a BA in Interpersonal Communication from the State University College at Geneseo, and MA in Organizational Communication from SUNY Albany. Don is also a Graduate of the New School of Contemporary Radio and Television.

Dana Levy

Dr. Dana Levy is the Program Manager for Manufacturing Technology Development & On-site Power Applications at NYSERDA where he directs an eight-member team. Dana contributes via his diverse perspectives gained from roles in academic laboratory research, engineering consulting, and factory operation and management. The Manufacturing Technology Development & On-site Power Applications Program focuses on industrial process and productivity improvements, new product development, emerging technologies, support for innovations to enable efficient manufacturing of clean energy products including techniques that can accelerate new product design cycles with an appreciation for requisite manufacturing needs, and end-use customer acquisition of electric generating systems consisting of Distributed Generation-Combined Heat and Power (DG-CHP), anaerobic digester gas (ADG)-to-electricity, fuel cells, and on-site wind. Prior to joining NYSERDA in 1999, he served as Environmental Coordinator at the Army's Watervliet Arsenal and as an environmental engineering consultant to industry and government. Dana earned his Doctorate and M.S. degrees in Environmental Engineering from Rensselaer Polytechnic Institute, a B.S. degree in Chemical Engineering from the University of Massachusetts; and is a licensed Professional Engineer, a Distributed Generation Certified Professional, and a recipient of the U.S. Clean Heat and Power Association Combined Heat and Power Champion Award.

Barry Liebowitz

Barry Liebowitz is a Senior Project Manager in the Clean Energy Research & Market Development Program Area; Transportation and Power Systems Research Group. Barry has

worked on a variety of technologies in a number of sectors over the past thirty years including: water quality testing; wastewater treatment process technology; sludge management process technology; biological treatment of hazardous wastes; ambient air quality testing; air pollution control and stack testing for fine particulate matter studies; and renewable energy technology. Currently, Barry's focus is on assessing the performance of diesel emission control technologies and strategies, and managing development of environmentally preferred power systems and related technologies. Barry has a Masters in Mechanical Engineering from the University of Massachusetts and a Bachelor of Science in Biology from SUNY Stony Brook.

Thomas Lynch

Tom Lynch is Director of External Affairs and oversees NYSERDA's governmental affairs, consumer services and events management, marketing and economic development, and communications units. He is a member of the Governor's Smart Growth Cabinet, serves on the Executive Committee of the Clean Energy States Alliance, and is a board member of the National Low Income Energy Consortium. In 2008, Tom helped develop and implement the Governor's Heat Smart New York initiative, an interagency program that assisted consumers in coping with skyrocketing heating fuel prices. Before joining NYSERDA, he was Chief-of-Staff and Legislative Director for Paul Tonko, the former Chairman of the New York State Assembly Energy Committee. Tom attended Binghamton University and received a Bachelor's degree from Excelsior College.

Peter Mahar

Peter Mahar is Controller and Assistant Treasurer and oversees the daily operations of the Finance Unit. This includes assisting the Treasurer in the development of NYSERDA's annual budget, preparation of quarterly and annual financial statements, monitoring the internal control structure over financial reporting, and ensuring the accuracy of NYSERDA's financial transactions including receipts, disbursements, income, and expenses. Peter is a member of NYSERDA's Senior Management team and sits on many working groups. Peter has been with NYSERDA for the past eleven years and has been in his current position for the last ten. Prior to joining NYSERDA, Peter was a Senior Auditor at the New York State Office of the State Comptroller Bureau of Municipal Affairs. Peter has also worked as a staff accountant for a Certified Public Accounting firm based out of Albany New York. Peter is a Certified Public Accountant and received a Bachelor of Science in Accounting from Utica College of Syracuse University.

Daron McNab

Daron McNab is the Technical Services Manager of the Information Technology department, responsible for the web, in-house, off the shelf, mobile and database development, support and implementation of systems for NYSERDA. He oversees application development aspects of information systems within the organization, and is responsible for establishing application development policies, procedures, and standards to facilitate management control over the technical services resources. Daron is also responsible for mobile device management and the database administrator function. He serves as the backup to NYSERDA's Information Security

Officer. Prior to joining NYSERDA, Daron was a software developer responsible for development support for PeopleSoft and in-house student financial systems for the University of Albany. Daron has a Bachelor's degree in Computer Science from the College of St. Rose.

Sandra Meier

Sandra Meier is a Senior Project Manager in the Environmental Research Program, working primarily on climate change issues and the development of a controlled environment agriculture program. Prior to joining NYSERDA nearly three years ago, she held various positions in the electric sector for over 15 years. Sandra most recently served as Director of the Environmental Energy Alliance of New York, and began her career with the New York Power Pool and the Empire State Electric Energy Research Corporation. Sandra has a BS from SUNY College of Environmental Science and Forestry, and an MS and PhD from North Carolina State University.

Jennifer Meissner

Jennifer Meissner is a Program Manager in Energy Analysis. She is responsible for leading a team of staff and independent consultants that conduct evaluation of NYSERDA's energy efficiency, renewable energy, research and development, and other programs. Jennifer represents NYSERDA on the New York Energy Efficiency Portfolio Standard (EEPS) Evaluation Advisory Group; serves on the International Energy Program Evaluation Conference (IEPEC) Planning Committee; and has held various advisory and committee roles for other regional and national energy evaluation organizations. Jennifer possesses 12 years of experience in energy program evaluation. She holds a B.S. in Environmental Studies from the University of Vermont and a M.S. in Environmental Management and Policy from Rensselaer Polytechnic Institute.

Karl Michael

Karl Michael is Program Manager for Energy Analysis and manages energy, environmental, and economic modeling activities, as well as forecasting and benefit-cost analysis. Karl leads the team of analysts who develop the quantitative underpinnings for the New York State Energy Plan process. Karl chaired the Modeling Committee for the Regional Greenhouse Gas Initiative ("RGGI") and led the modeling efforts to support the Governor's Greenhouse Gas Task Force and the Acid Deposition Reduction Program. Karl has over 25 years of experience spanning both the public and private sectors. Prior to joining NYSERDA in 1995, Karl was an Energy Analyst with the New York State Energy Office and an Economic Analyst with Orange and Rockland Utilities, Inc. Karl holds an M.B.A. from the University of New Haven.

Valerie S. Milonovich

Valerie S. Milonovich is a Senior Counsel at NYSERDA and is responsible for regulatory compliance, program contracting support, and Freedom of Information requests. She also provides support at NYSERDA Board and Committee Meetings. Valerie has over 20 years of experience in the energy field at both NYSERDA and the former New York State Energy Office ("SEO"); has participated in the development of several State Energy Plans; led development of

NYSERDA's annual Three-Year Strategic Outlook in 1999, 2000 and 2001; drafted portions of NYSERDA's System Benefit Charge and Energy Efficiency Portfolio Standard Operating Plans and represented NYSERDA in efforts such as the Conservation Coordination Task Force, the Quality Communities Task Force, the State Energy Planning Board, and various PSC administrative proceedings. Valerie holds a Bachelor of Arts in Political Science and Psychology from Syracuse University and a Juris Doctor from Albany Law School, and is an attorney admitted to practice in New York.

Mark Mitchell

Mark Mitchell has been Director of Internal Audit since 2004, when he joined NYSERDA to establish the internal audit function. He oversees and conducts audits that help NYSERDA accomplish its objectives by providing the Board and management with independent and objective assessments of Authority operations and its system of internal control. Prior to joining NYSERDA, Mark was the Director of Internal Audit for the New York Department of State. Mark has been an Internal Audit Executive for over twelve years, including two years as the Director of KPMG LLP's Internal Audit practice in Albany, New York. Prior to that, he worked for Computervision Corporation, when it was a *Fortune 500* company, as a Regional Finance and Administration Manager responsible for an eleven-state region. His career began by working in the Controller's Office of the World Bank in Washington, DC. Mark is a Certified Internal Auditor, Certified Government Financial Manager, and he has a B.B.A in accounting and an M.B.A. in finance and investments from The George Washington University.

Susan Moyer

Susan B. Moyer is Director of Marketing and Economic Development and oversees an integrated effort to build awareness of and participation in NYSERDA programs through branding, program marketing, outreach and education. Susan also oversees NYSERDA's Web presence at NYSERDA.org. Prior to joining NYSERDA in 2008, Susan was Senior Vice President and Director of Marketing for the Northeast Region of KeyBank N.A., where she was responsible for KeyBank's Field Marketing initiatives across the East Region. In addition, Susan was with General Electric Company ("GE") for 19 years, where as Manager, Communications Programs, she was responsible for the design and launch of GE's Web site. Other roles in her tenure at GE included: strategic supplier management, management of GE's Accessibility Programs, and Communications Director for the GE Business Information Center. Susan graduated from the University of Florida with a B.S. in Advertising and Marketing.

David Munro

Dave Munro has served as Deputy Counsel at NYSERDA since May 2008. He reports to the General Counsel, and supervises the other attorneys in the legal department. Dave also provides a range of legal services for the Authority's participation in the cleanup of the West Valley nuclear reprocessing facility, provides legal advice to the Authority's Energy Analysis Program, advises staff in the development of programs under the Regional Greenhouse Gas Initiative and the Green Jobs Green New York Act, and oversees the Authority's participation in litigation. Prior to joining NYSERDA, Dave was employed for almost 25 years in the NYS Attorney

General's Environmental Protection Bureau, serving as upstate section chief of the toxics litigation section for the last dozen of those years. Dave started his legal career at Neighborhood Legal Services, Inc. in Buffalo. Dave also served as a Clinical Adjunct Professor at Albany Law School from 1987 through 2009. Dave has a B.A. from SUNY Binghamton and a J.D. from SUNY Buffalo.

Patrick O'Shei

Patrick O'Shei is a Program Manager in the Residential Energy Services Program at NYSERDA. He is responsible for the Quality, Standards & Compliance group, which includes oversight over Home Performance with ENERGY STAR (HPwES), New York ENERGY STAR Homes (NYESH), EmPower NY, the Green Residential Building Program (GRBP), and the Photovoltaic and Solar Thermal Programs for both residential and commercial installations. His team oversees and evaluates the enforcement of program rules and installed in the field deliverables. Prior to joining NYSERDA, Patrick held positions as a Senior Consultant for Metamorphosis Management Group, VP Operations & Finance for an electrical retrofit performance contractor, VP & COO of an educational not-for-profit, and owner for the construction of a Green Hotel/Conference Center & Waste Water Treatment Plant and for an ESOP sale of a private educational firm. In addition he has 15 years of corporate quality systems and total quality management experience and 13 years of college-level teaching experience in the fields of management and mathematics. Patrick holds a B.S. in Paper Science & Engineering from the SUNY College of Environmental Science & Forestry and an M.S. in Applied & Mathematical Statistics from the Rochester Institute of Technology. Patrick is an adjunct faculty member at SUNY Empire State College.

Jeffrey Peterson

Jeff Peterson is the Program Manager for Innovation and Business Development. Program activities focus on public/private initiatives to overcome market barriers and accelerate the introduction of clean, renewable energy technologies into the marketplace and targeted research to address critical technical barriers to the adoption of renewable technologies. Jeff is active in national activities involving the promotion of renewable energy. Currently, Jeff serves as chairman of the Board of Directors for the U.S. Offshore Wind Collaborative (USOWC) and as a member of the education, policy and finance committees for the American Solar Energy Society (ASES) Board. His recent activities include authoring chapters on strategies to increase the deployment of renewable energy technologies as part of the National Academy of Engineering *Committee on U.S.-Chinese Cooperation on Electricity from Renewable Resource* and the National Research Council *Panel on Electricity from Renewables*. He received a BS/MS in Wood Science from the University of Massachusetts and a MS in Industrial Administration from Union College.

Alyse Peterson

Alyse Peterson is a Senior Project Manager and serves as New York State Liaison Officer Designee to the U.S. Nuclear Regulatory Commission and implements NYSERDA's Nuclear Coordination and Radioactive Waste Policy program. Alyse is also NYSERDA's representative

to the Low Level Waste Forum, Inc and serves on the Forum's Executive Committee. Alyse has been with NYSERDA for 9 years. Prior to joining NYSERDA, Alyse was a Senior Environmental Engineer at the NYSDEC. Alyse has a B.S. from Rensselaer Polytechnic Institute and is a licensed Professional Engineer.

Brian Platt

Brian Platt is the Program Manager for the Process, Power, and FlexTech program which addresses energy efficiency and productivity for industrial, water/wastewater, agricultural, data center, and combined heat and power facilities; in addition the program provides objective, credible energy studies for all commercial and industrial facilities. Brian also worked for the New York State Energy Office in the Technical Assistance and Codes and Standards Bureaus. Previously, Brian worked for Shell Oil Company as a project manager for offshore process facilities and cogeneration plants. Brian is a New York State licensed Professional Engineer. He has a Bachelor of Science degree in chemical engineering from Cornell University.

Miriam Pye

Miriam Pye is Senior Project Manager and Team Leader, Manufacturing Technology Development, and manages NYSERDA's Biomimicry efforts. In addition, Miriam represents NYSERDA on advisory boards for the Rensselaer Polytechnic Institute Center for Automation Technology Systems (RPI CATS) and the New York State Pollution Prevention Institute. Miriam joined NYSERDA in 1999, prior to which, she was a Research Associate at the American Council for an Energy-Efficient Economy (ACEEE) in Washington, DC; a Peace Corps volunteer in Poland; Vice President and CFO for a $25 million printed-music company, CPP-Belwin, in Miami, FL; Associate Director of Corporate Finance at Columbia Pictures in New York City; and Financial Analyst at Clorox in Oakland, CA. Miriam earned a BS from Cornell University, an MBA in Finance from UCLA, and a Masters in Environmental/Energy Studies from the University of Illinois.

Priscilla Richards

Priscilla Richards, LC is Program Manager and runs the New Construction Program which focuses on increasing the adoption of energy-efficient and sustainable products and practices into non-residential new construction and major renovation projects in New York. Priscilla also oversees NYSERDA's energy codes and appliance standards efforts. She holds a Lighting Certified credential from the National Council on Qualifications for the Lighting Professions. Previously at NYSERDA, she worked as a project manager on market transformation programs targeting small commercial lighting, commercial unitary air conditioning, and motors. Prior to joining NYSERDA, Priscilla was a project manager with the New York State Energy Office. Priscilla has also worked as an engineer for Kallen and Lemelson in New York City. Priscilla has a Bachelor's of Science in Electrical Engineering from Rensselaer Polytechnic Institute and a Master's degree in Public Affairs from SUNY Albany.

Paula Rosenberg

Paula Rosenberg is a Program Manager in NYSERDA's New York City office overseeing external relations; introductory meetings; and marketing, events, and public relations initiatives in the metropolitan New York region. She has held a number of positions in NYSERDA including senior project manager positions with the Marketing and Economic Development Program, with the Saratoga Technology + Energy Park ("STEP"), technical communications, and as Manager of Communications, where she worked with all of NYSERDA's program areas. Prior to joining NYSERDA, Paula held a number of positions including publications editor for General Electric Company, director of communications for Albany Law School, consultant to Seneca Corporation of Minneapolis and Washington, D.C., president of Wordsmith, Inc., and creative director of Art & Design. Paula holds a B.A. in English, Rhetoric, and Theatre and a Masters in Library and Information Science from the State University of New York at Albany.

John Saintcross

John Saintcross is the Program Manager for the Energy Markets and Power Delivery Programs where he manages the centralized procurement of renewable resources under the Renewable Portfolio Standard in New York, the auctions/sales of allowances under the Regional Greenhouse Gas Initiative and Clean Air Interstate Rule programs, and efforts to promote the systematic modernization of the electric grid (Smart Grid). John is a member of the New York State nuclear assessment and evaluation team responsible for conducting evaluations of physical reactor plant conditions and plant personnel responses to unusual or emergency reactor and plant system events. Prior to joining NYSERDA, he held the position of Director of Resource Portfolio Management for Green Mountain Power Corporation, worked at Maine Public Service Company, and was employed by Westinghouse Electric. John received his B.S. in Nuclear Engineering from SUNY Buffalo.

Peter Savio

Peter Savio is currently the Program Manager for the Policy, Planning and Market Development section in the Energy Efficiency Services group at NYSERDA, which provides strategic support and manages programs for the commercial, institutional and industrial sector. Peter's prior work at NYSERDA included significant involvement with the development and implementation of peak-load reduction programs, as well as investigations of Urban Heat Island issues. He has played a leading role in the development of several energy performance contracting projects and provided strategic guidance and contractor oversight for the nationally recognized comprehensive energy management program at the NYS Office of Mental Health. Peter has nearly 25 years experience working on energy issues from multiple perspectives including project and program development, as well as energy management, education, regulation, and consulting. Prior to joining NYSERDA, Peter was principal consultant with Building Insight, an energy consulting firm and served as Staff to the New York State Public Service Commission Office of Energy Efficiency and the Environment. Peter received his B.S. in Environmental Studies from Ramapo College.

Scott Smith

Scott Smith is the Program Manager for Implementation Services. Scott's group manages the Existing Facilities Program, a commercial and institutional existing buildings electric and gas efficiency retrofit program serving hospitals, municipalities, universities, hospitality, K-12 schools, commercial real estate and big box retail. Prior to joining NYSERDA, Scott worked as an environmental consultant for Dames & Moore on the clean-up of PCBs at the former General Electric Company transformer manufacturing facility in Hudson Falls. He has a Bachelor's degree in Chemical Engineering from Worcester Polytechnic Institute and a Master's Degree in Chemical Engineering from the University of Oklahoma.

Joseph Tario

Joseph D. Tario is a Senior Project Manager at NYSERDA. Working in the Transportation Research Department, he primarily manages projects focused on advanced transportation infrastructure and commercial vehicle development. A graduate of Rensselaer Polytechnic Institute, he holds an M.E. in environmental engineering, a B.S. in civil engineering, and is a licensed professional engineer in the state of New York. In addition to his duties at NYSERDA, Mr. Tario also manages joint research activities with the New York State Department of Transportation (www.nysdot.gov) and is the Immediate Past President of the Intelligent Transportation Society of New York (www.ITS-NY.org).

Mark Torpey

Mark Torpey serves as NYSERDA's Director of Clean Energy Research and Market Development. In this capacity, Mark is responsible for managing the environmental, smart grid, power systems and transportation programs within NYSERDA's Research and Development department. Additional responsibilities include administering the State's Renewable Portfolio Standard, Regional Greenhouse Gas Initiative, and the Clear Air Interstate Rule. Mark joined NYSERDA in 2001 and has been involved in supporting numerous combined heat and power technologies. Mark played a leading role in establishing the New York State Smart Grid Consortium. Previously Mark worked at Plug Power (fuel cell startup company) and Foster Wheeler (large-scale engineering firm) in a variety of technical roles focused on the commercialization of clean energy systems. Mark holds a B.S and M.S. degree in Mechanical Engineering from Brown University and MIT, respectively. Mark was elected a "Fellow" of the American Society of Mechanical Engineers in 2008.

Brian Treanor

Brian Treanor is Assistant Controller and oversees accounting operations including accounts payable, billing/accounts receivable, and payroll. Brian is also primarily responsible for the preparation of quarterly and annual financial statements, and is the principal lead for the Authority's independent financial statement audit. Brian maintains the Authority's system for budgetary control over public funds and is responsible for various monthly external reports. Brian has been with NYSERDA for five years. Brian is a Certified Public Accountant with a B.S. in Accounting from the State University at Albany. Brian previously worked for

international CPA firm KPMG, and immediately prior to his employment at NYSERDA was a Director in the Finance unit of a locally based hospital system.

Karen Villeneuve

Karen Villeneuve is the Director of the Residential Energy Services Program, which delivers energy efficiency and renewable energy services, products, and education to the residential sector, including low-income households. The goal of the Program is to permanently change construction, renovation, purchasing and energy-consuming behaviors in the residential sector of New York State. These market transformation programs leverage the ENERGY STAR® label as a marketing tool, and drive investments in energy efficiency by homeowners, renters, building managers, retailers, energy service providers, contractors and developers. Karen also oversees a workforce development program for energy efficiency services and renewable technologies; low-interest financing programs; and extensive consumer education and outreach initiatives. She is a member of the Board of Directors of the Consortium for Energy Efficiency and the National Home Performance Council, and the NYSERDA Board Liaison to the Building Performance Institute. Prior to joining NYSERDA, Karen was a Captain in the US Air Force. Karen holds a Bachelor of Science in Aerospace Engineering from the University of Colorado and a Master of Science in Systems Engineering from the Air Force Institute of Technology.

Joseph Wagner

Joseph R. Wagner is a Senior Project Manager in NYSERDA's Transportation Research Program, where he oversees cost-shared projects with companies and universities to develop energy efficient products in the transportation sector. Joe started his career as an engineer with the vehicle components division of Rockwell International, before joining the staff of Brookhaven National Laboratory, where he performed vehicle technology feasibility studies. He then worked for Mechanical Technology Inc., where he managed a wide variety of projects to develop energy technology, before being appointed Product Manager for a new line of aircraft engine maintenance instrumentation that was successful in gaining a worldwide market. Joe has a B.S in Mechanical Engineering from Clarkson University, an MBA from Wayne State University and a Master's degree in Economics from SUNY Stony Brook.

Marsha Walton

Dr. Marsha Walton is Senior Project Manager for Buildings Research and Development (R&D) and manages NYSERDA's Lighting, Daylighting, and Behavior R&D Programs. Prior to joining NYSERDA in 1992, Marsha was employed by the New York State Department of Public Service, where she had oversight responsibility for the New York utilities' energy-efficiency programs, and the New York State Department of Economic Development (now Empire State Development Corporation). Prior to her New York State service, Marsha worked as Field Unit Supervisor and Anthropologist with the Bureau of Indian Affairs Alaska Native Land Claims Special Projects Office. Marsha has a Bachelors degree from Bard College, a Masters degree of Regional Planning from Cornell University, and a Doctorate in Ecological Economics from Rensselaer Polytechnic Institute.

Mark Watson

Mark Watson is Program Manager of the Environmental Research and Energy Resources programs that develop and demonstrate energy-efficient technologies associated with waste management and pollution control, support research to better understand the environmental impacts of energy production and use, and assist the responsible development of New York State's indigenous energy resources. Mark serves as co-chair of the Adaptation Technical Workgroup of the New York State Climate Action Council, serves on the steering committee of the New York State Ocean and Great Lakes Ecosystem Conservation Council, and recently represented NYSERDA on the New York State Environmental Justice Task Force. Mark has been at NYSERDA for 16 years, and previously held positions in the Energy Efficiency Service group. Prior to joining NYSERDA, Mark worked for the New York State Energy Office and the New York State Department of Environmental Conservation. Mark has a Bachelor's degree from the College of Environmental Science and Forestry at Syracuse.

Charles Wesley

Charles Wesley is a Program Manager in the Energy Analysis Program at NYSERDA. He is responsible for energy planning, market intelligence, energy assurance, and policy analysis activities related to all petroleum fuels, natural gas, and alternative fuels. This includes tracking and analyzing energy prices, supply and demand trends, and policy issues related to the energy sector in New York State. He is also responsible for energy emergency planning and response activities for petroleum fuels and coal. He is the New York State Emergency Management Office, NYSERDA Point of Contact for emergency notification. He serves as the Energy Analysis Team Leader for both the Fuels Team and Energy Emergency Preparedness Team. He represents NYSERDA on the New York State Natural Gas Reliability Advisory Group. Prior to joining NYSERDA, Charlie held positions as a Petroleum Planner at the New York State Energy Office, an Energy Efficiency Analyst at the New York State Department of Public Service, and a Tax Analyst at the New York State Department of Taxation and Finance. Charlie holds a B.S. in Economics and Political Science from the University of New York College at Brockport and an M.A. in Economics, with a concentration in Public Sector Analysis, from SUNY Albany.

John Williams

John Williams is Director of Energy Analysis and has responsibility for overall policy and program planning and guidance for NYSERDA, and leads the Authority's efforts with respect to the New York State Energy Plan. He also oversees the state's fuels data collection and reporting activities, energy emergency planning, nuclear coordination program, energy price forecasting and systems modeling, and program evaluation and analysis on the Authority's energy efficiency and renewable energy programs. In his previous role with NYSERDA, John served as Deputy Counsel. Prior to joining NYSERDA, John served as Energy Counsel for the New York State Assembly; was a Staff Attorney for The Energy Project of the Pace University School of Law; and also worked as a Financial Analyst for the Public Service Company of New Mexico, a combined electric and natural gas utility company serving the largest markets in the state of New Mexico. John has a B.A. in History from Columbia University, a J.D. from St. John's University

School of Law, and an LL.M. in Environmental Law from Pace University School of Law. John is a Member of the Bar of the states of New York and New Jersey.

David Young

David Young is Chief Information Officer, responsible for development, implementation, and operation of NYSERDA's information technology initiatives. He oversees all information systems infrastructure within the organization, and is responsible for establishing governance, information related policies, and standards to facilitate management control over all corporate information technology resources. David also serves as the Director of Information Technology and supervises both the operations and applications development groups. He served as NYSERDA's Information Security Officer for many years prior to the hiring of a full time person. Prior to joining NYSERDA, David was a software engineer responsible for the development of computer based real-time plant process monitoring software and systems for the Seabrook nuclear power station in New Hampshire. David has a Bachelor's degree in Computer and Systems Engineering from Rensselaer Polytechnic Institute.

Exhibit C

Resolution No. ___

RESOLVED, that the Authority's Annual Confidential Board Member Performance Evaluation Report as presented at this June 20, 2011 meeting, is adopted and approved to be submitted pursuant to Section 2800 of the Public Authorities Law.